



## **St. Joseph's Hamilton Joint Boards of Governors**

*March 2023*

*Open Agenda Package – Web Version*

OUR  
mission  
vision  
values



**OUR MISSION //**

Living the Legacy: Compassionate Care. Faith. Discovery.

**OUR VISION //**

On behalf of those we are privileged to serve, we will deliver an integrated, high quality care experience, pursue and share knowledge, and respect our rich diversity, always remaining faithful to our Roman Catholic values and traditions.

**OUR VALUES //**

Dignity. Respect. Service. Justice. Responsibility. Enquiry.

St. Joseph's  
Home  Care

St. Joseph's  
Healthcare  Hamilton

St. Joseph's  
Villa  Dundas

# Dignity – The worth of the person is affirmed & unconditional

## Definition

Places high emphasis on the worth and value of the individual and is not dependent or conditional on anything. Dignity is demonstrated by focusing on the needs of the person, their comfort, and respecting their choices.

## Behaviours

- Concerned with the feelings of their patient or family
- Recognizing the sacredness of human life
- Cultivating the notion of control, confidence and decision making to the patient or family member
- Eliminating events that might embarrass or bring shame to the patient or family member



**St. Joseph's Hamilton Joint Boards of Governors – Open Agenda**

**Thursday, March 30, 2023**

**1530 hours**

**Via Zoom**

- Elected Members** Ms. Lynn McNeil (Chair), Dr. Naresh Agarwal, Mr. Rod Dobson, Mrs. Barb Beaudoin, Mrs. Catherine Olsiak, Dr. Laura Harrington, Mr. Leo Perri, Mr. William Koorstra, Ms. Rose Vespa, Mr. Peter Szota, Mr. Martin Powell, Mr. Toks Olaoluwa, Mr. Mark Abradjian, Mr. Christopher Yendt.
- Ex-Officio Members** Dr. Wael Hanna, Dr. Cheryl Williams, Dr. Sarah Jarmain, Dr. Paul O'Byrne, Ms. Melissa Farrell, Ms. Elizabeth Buller.
- Senior Management Team Resource** Mr. John Woods, Dr. Greg Rutledge.  
Mrs. Stephanie Trowbridge, Mrs. Fadia Voogd, Ms. Sera Filice-Armenio, Mr. Don Davidson, Ms. Mieke Ewen.

**VALUES: D = dignity, R1 = respect, S = service, J = justice, R2 = responsibility, E = enquiry**

<i>Time</i>	<i>Item</i>	<i>Topic</i>	<i>Values</i>	<i>Lead</i>	<i>Page</i>
1530	1.0	Call to Order		L. McNeil	
	1.1	Opening Prayer, Reflection on Land Acknowledgement and Reflection on <b>DIGNITY</b>	R2		
	1.2	Introduction of Guests	R2		
1535	2.0	<b>Consent Agenda Part "A" (Motions Listed)</b> <i>(Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)</i>			
		<b>THAT THE FOLLOWING RECOMMENDATIONS BE APPROVED:</b>	R2	All	
	2.1	<b>Approval of Agenda</b> <u>JBG Voting Members</u> <b>THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED</b>			
	2.2	<b>Declaration of Conflict of Interest</b> <u>JBG Voting Members</u> <b>THAT THERE IS NO CONFLICT OF INTEREST NOTED</b>			
	2.3	<b>Approval of Minutes of the JBG Meeting</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD JANUARY 26, 2023 BE APPROVED</b>			

1540	3.0	<b>Generative Discussion</b>			
		<b><i>Supply Chain Challenges</i></b> (Team Presenters: J. Woods/S. Clark/A. Weatherston/P. Longo)	E	J. Aldis – lead presenter	
1610	4.0	<b>Business (Motions Listed)</b>			
	4.1	<b>Quality Committee</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF MARCH 21, 2023 BE ACCEPTED FOR INFORMATION</b>	R2	C. Olsiak	
	4.2	<u>JBG Voting Members</u> <b>THAT THE 2023-2024 QUALITY IMPROVEMENT PLAN SUBMISSION FOR SJHH, SJVD AND SJHC BE APPROVED</b>			
	4.2	Other			
1630	5.0	<b>Reports</b>			
		<b>THE FOLLOWING REPORTS ARE PROVIDED FOR INFORMATION:</b>			
	5.1	Governance Committee Summary Report	R2	B. Beaudoin	
	5.2	Treasurer’s Report from Resource and Audit Committee	R2	L. Perri	
	5.3	HR Committee Summary Report	R2	L.Harrington	
	5.4	Chair’s Remarks	R2	L. McNeil	
	5.5	Report of Presidents	R2	M.Farrell/J. Woods	
	5.6	Report of the EVP and Chief Nursing Executive		C. Williams	
	5.7	Report of Chief of Staff	R2	S. Jarmain	
	5.8	Report of SJHS President and CEO	R2	E. Buller	
	5.9	Report of the President, Medical Staff Association	R2	W. Hanna	
	5.10	Report of the Dean, Faculty of Health Sciences	R2	P. O’Byrne	
1650	6.0	<b>Consent Agenda Part “B” (Motions Listed)</b> <b><i>(Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)</i></b>			
	6.1	<b>Governance, Mission and Values Committee</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF MARCH 7, 2023 BE ACCEPTED FOR INFORMATION</b>	R2	B. Beaudoin	

		<u>SJVD Voting Members</u> <b>THAT THE UPDATED SJVD STRATEGY SCORECARD BE APPROVED</b>			
	6.2	<b>Resource and Audit Committee</b> <u>SJVD Voting Members</u> <b>THAT THE AUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022 FOR SJVD AND THE REVIEW ENGAGEMENT FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2022 FOR ST. JOSEPH'S ESTATES BE APPROVED</b>	R2	L. Perri	
	6.3	<b>Human Resources Committee</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE HUMAN RESOURCE COMMITTEE MEETING OF FEBRUARY 8, 2023 BE ACCEPTED FOR INFORMATION</b>	R2	L.Harrington	
<b>1700</b>	<b>7.0</b>	<b>Information Items</b>			
	7.1	Reports from Foundations	R2	S. Filice-Armenio/ D. Davidson	
	7.2	Quality Council Executive Visit Schedule			
	<b>8.0</b>	<b>Adjournment</b>		L. McNeil	



Committee: **St. Joseph's Hamilton Joint Boards of Governors – OPEN SESSION** Date: January 26, 2023  
 Called to order at: 1530 hours Adjourned: 1711 hours

**St. Joseph's Healthcare Hamilton Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. M. Powell, Mr. R. Dobson, Ms. C. Olsiak, Mr. Wm. Koornstra, Mr. P. Szota, Ms. R. Vespa.

**St. Joseph's Villa Dundas Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. M. Abradjian, Ms. C. Olsiak, Mr. C. Yendt.

**St. Joseph's Homecare Hamilton Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Mr. T. Olaoluwa, Dr. N. Agarwal, Ms. R. Vespa, Mr. P. Szota.

Location: Dofasco Boardroom – T2215

Present: Ms. L. McNeil, Chair, Mr. M. Abradjian, Mrs. B. Beaudoin, Dr. L. Harrington, Mr. L. Perri, Ms. M. Farrell, Mr. C. Yendt, Dr. S. Jarmain, Ms. R. Vespa, Mr. P. Szota, Dr. C. Williams, Mrs. C. Olsiak, Mr. M. Powell, Mr. Wm. Koornstra, Ms. E. Buller, Dr. P. O'Byrne, Mr. R. Dobson, Dr. N. Agarwal.

Regrets: Mr. T. Olaoluwa, Dr. W. Hanna, Ms. F. Voogd

Resource Staff: Mr. J. Woods, Ms. S. Trowbridge, Mr. J. Aldis, Mr. D. Davidson, Ms. S. Filice-Armenio, Ms. C. Fletcher, Ms. J. Patey

Guests Open: Mr. P. Francis, Mr. B. Hill.

Guests In-Camera: Ms. A. Rowe

NEXT MEETING March 30, 2023

Subject	Discussion
<b>PROTOCOL</b>	
<b>1.0 CALL TO ORDER</b>	The meeting was called to order at 1530 hours by L. McNeil.
<b>1.1 OPENING PRAYER</b>	R. Vespa opened the meeting with a prayer. There was personal reflection with respect to the land acknowledgement and reflection with respect to the value of JUSTICE.
<b>1.2 INTRODUCTION OF GUESTS</b>	All invited guests were introduced.
<b>2.0 CONSENT AGENDA PART "A"</b>	<p>The following motions were approved:</p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED</b></p> <p><b>THAT NO CONFLICT OF INTEREST WAS NOTED</b></p> <p><b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD NOVEMBER 24, 2022 BE APPROVED</b></p>
<b>3.0 GENERATIVE DISCUSSION</b>	<ul style="list-style-type: none"> <li>• Paul Francis- Director Indigenous Relations (St. Joseph's Care Group) – Thunder Bay and Bill Hill – Director of Indigenous Mental Wellness (St. Joseph's Health Care) – London lead a discussion on <b><i>Truth, Reconciliation and Healing Within Catholic Healthcare</i></b></li> <li>• A webex presentation and powerpoint presentation were provided for review and information.</li> </ul>








Subject	Discussion
<p><b>6.0 CONSENT AGENDA PART "B"</b></p> <p><b>6.1 GOVERNANCE, MISSION AND VALUES COMMITTEE</b></p>	<p><b>CHAIR'S REMARKS</b></p> <ul style="list-style-type: none"> <li>The Chair commented on how lovely the donation ceremony was for Dr. Benson and encouraged Committee members to look at the paintings both in the chapel and in the Dofasco Boardroom as they had all been donated by the Benson family.</li> <li>The Chair also encouraged Committee members to join the Jan 30<sup>th</sup> EDI town hall as well as Feb 2<sup>nd</sup> Mental Health Morning, either in-person or virtually.</li> </ul> <p><b>REPORT OF THE DEAN, FACULTY OF HEALTH SCIENCES</b></p> <ul style="list-style-type: none"> <li>There was no report.</li> </ul> <p><b>REPORT OF PRESIDENTS</b></p> <p><b>SJHC</b></p> <ul style="list-style-type: none"> <li>A situational update was provided. Updates were also provided on priorities and planning, team culture and resilience, mission, milestones and growth. SJHC President described the results of the accreditation and the Chair commented on well the team worked together during that time and asked to pass along gratitude to the Staff for their hard work.</li> </ul> <p><b>SJVD</b></p> <ul style="list-style-type: none"> <li>A situational update was provided. Updates were also provided on priorities and planning, team culture and resilience, mission, milestones and growth.</li> </ul> <p><b>SJHH</b></p> <ul style="list-style-type: none"> <li>A situational update was provided. Updates were also provided on priorities and planning, team culture and resilience, mission, milestones and growth.</li> </ul> <p><b>REPORT OF THE EVP AND CHIEF NURSING EXECUTIVE</b></p> <ul style="list-style-type: none"> <li>An update on the current COVID situation was provided, highlighted recent improvements in the COVID, flu and RSV rates in the community.</li> <li>An update on professional responsibility workload reports was provided.</li> </ul> <p><b>REPORT OF CHIEF OF STAFF</b></p> <ul style="list-style-type: none"> <li>An update on the Chief of Surgery and Chief of Nuclear Medicine was provided to the Committee.</li> <li>Information about two elearning modules launched by Medical Affairs to ensure medical staff were up to date on key aspects on their roles was shared.</li> </ul> <p><b>REPORT OF SJHS PRESIDENT AND CEO</b></p> <ul style="list-style-type: none"> <li>A brief presentation on the SJHS strategic plan was provided. Committee members were encouraged to respond to the Survey.</li> <li>An update on retirements and new hires at all organizations was provided.</li> <li>A Chairs Committee has been created to ensure feedback from all local Boards is being received at System Board level.</li> </ul> <p><b>REPORT OF THE PRESIDENT, MEDICAL STAFF ASSOCIATION</b></p> <ul style="list-style-type: none"> <li>An update regarding an announcement from Minister Tassi was provided, highlighting that RI was awarded funding for Phase 2 COVID vaccination clinical trials.</li> </ul> <p>Noted there were no requests to remove items and therefore the following motions were approved:</p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><b>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</b></p>

Subject	Discussion
<p><b>6.2 RESOURCE AND AUDIT COMMITTEE</b></p>	<p><b>THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF JANUARY 3, 2023 BE ACCEPTED FOR INFORMATION</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE MINUTES OF THE NOMINATING COMMITTEE MEETING OF NOVEMBER 29<sup>TH</sup> BE ACCEPTED FOR INFORMATION</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE NOMINATING COMMITTEE TERMS OF REFERENCE BE APPROVED</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT REVISIONS TO POLICY 019-JBG CHIEF OF STAFF EVALUATION BE APPROVED</b></p> <p style="text-align: center;"><u>SJVD Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE SJVD DECLARATION OF COMPLIANCE FOR THE LONG TERM CARE HOME SERVICE ACCOUNTABILITY AGREEMENT (LSAA) FOR THE PERIOD OF JANUARY 1, 2022-DECEMBER 31, 2022 BE APPROVED</b></p> <p style="text-align: center;"><u>SJHH Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE AMENDED INVESTMENT POLICY STATEMENT BE APPROVED</b></p> <p style="text-align: center;"><u>SJHH Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE LIQUIDATION OF BEUTEL GOODMAN, DYNAMIC ALPHA, EDGEPOINT AND TDAM STRATEGIES, THE ADDITION OF NORTHLEAF, HAMILTON LANE, WARATAH AESG, CONVERIUM AND I3 CANADIAN EQUITY INVESTMENT STRATEGIES, THE INCREASE TO CANSO HIGH YIELD AND FIERA INVESTMENT STRATEGIES AND THE REDUCTION OF CANSO INVESTMENT STRATEGIES BE</b></p>

Subject	Discussion
<p><b>6.3 HUMAN RESOURCE COMMITTEE</b></p> <p><b>7.0 INFORMATION ITEMS</b></p> <p><b>7.1 REPORTS FROM FOUNDATIONS</b></p> <p><b>7.2 WALKABOUT AND COUNCIL MEETING SCHEDULES</b></p> <p><b>8.0 ADJOURNMENT</b></p>	<p><b>APPROVED</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE MINUTES OF THE HUMAN RESOURCE COMMITTEE OF DECEMBER 15, 2022 BE ACCEPTED FOR INFORMATION</b></p> <p><b>SJHH Foundation</b></p> <ul style="list-style-type: none"> <li>• No verbal update provided</li> </ul> <p><b>SJVD Foundation</b></p> <ul style="list-style-type: none"> <li>• An update on the Holiday Handbags event, held in November, was provided. A net total of \$190K was raised. Planning is underway for the 2023 event calendar year with all events being in person, which now includes the re-introduction of the Providence Picnic.</li> <li>• The Walkabout and Council Meeting schedule was circulated.</li> <li>• There was no further business and the meeting adjourned.</li> </ul> <p>_____ Lynn McNeil, Chair</p> <p></p> <p>_____ Melissa Farrell, Secretary</p> <p>_____ Jody Patey, Recorder</p>