



## **St. Joseph's Hamilton Joint Boards of Governors**

*October 2021*

*Open Agenda Package – Web Version*

OUR  
mission  
vision  
values



**OUR MISSION //**

Living the Legacy: Compassionate Care. Faith. Discovery.

**OUR VISION //**

On behalf of those we are privileged to serve, we will deliver an integrated, high quality care experience, pursue and share knowledge, and respect our rich diversity, always remaining faithful to our Roman Catholic values and traditions.

**OUR VALUES //**

Dignity. Respect. Service. Justice. Responsibility. Enquiry.

# Dignity – The worth of the person is affirmed & unconditional

## Definition

Places high emphasis on the worth and value of the individual and is not dependent or conditional on anything. Dignity is demonstrated by focusing on the needs of the person, their comfort, and respecting their choices.

## Behaviours

- Concerned with the feelings of their patient or family
- Recognizing the sacredness of human life
- Cultivating the notion of control, confidence and decision making to the patient or family member
- Eliminating events that might embarrass or bring shame to the patient or family member



**St. Joseph's Hamilton Joint Boards of Governors – Open Agenda**

**Thursday, October 28, 2021**

**1530 hours**

**Via Zoom or location TBA**

**Elected Members** Ms. Lynn McNeil (Chair), Mr. Adriaan Korstanje, Dr. Naresh Agarwal, Mr. David Tonin, Mr. Rod Dobson, Mrs. Barb Beaudoin, Mrs. Catherine Olsiak, Dr. Laura Harrington, Mr. Leo Perri, Mr. William Koornstra, Ms. Rose Vespa, Mr. Peter Szota, Mr. Martin Powell, Mr. Toks Olaoluwa.

**Ex-Officio Members** Dr. Zain Chagla, Dr. Cheryl Williams, Dr. David Russell, Dr. Paul O'Byrne, Ms. Melissa Farrell, Ms. Winnie Doyle.

**Senior Management Team Resource** Mr. Brian Guest, Mr. John Woods, Dr. Carolyn Gosse.  
Mrs. Stephanie Trowbridge, Mrs. Fadia Voogd, Ms. Sera Filice-Armenio, Mr. Don Davidson.

**VALUES: D = dignity, R1 = respect, S = service, J = justice, R2 = responsibility, E = enquiry**

<i>Time</i>	<i>Item</i>	<i>Topic</i>	<i>Values</i>	<i>Lead</i>	<i>Page</i>
1530	1.0	Call to Order		L. McNeil	
	1.1	Opening Prayer, Reflection on Land Acknowledgement and Reflection on <b>DIGNITY</b>	R2		
	1.2	Introduction of Guests	R2		
1535	2.0	<b>Consent Agenda Part "A" (Motions Listed)</b> <i>(Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)</i>			
		<b>THAT THE FOLLOWING RECOMMENDATIONS BE APPROVED:</b>	R2	All	
	2.1	<b>Approval of Agenda</b> <u>JBG Voting Members</u> <b>THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED</b>			
	2.2	<b>Declaration of Conflict of Interest</b> <u>JBG Voting Members</u> <b>THAT THERE IS NO CONFLICT OF INTEREST NOTED</b>			
	2.3	<b>Approval of Minutes of the JBG Meeting</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD SEPTEMBER 30, 2021 BE APPROVED</b>			

<b>1540</b>	<b>3.0</b>	<b>Generative Discussion</b>			
		There is no generative discussion this month	E		
<b>1610</b>	<b>4.0</b>	<b>Business (Motions Listed)</b>			
	4.1	<b>Quality Committee</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF OCTOBER 19, 2021 BE ACCEPTED FOR INFORMATION</b>	R2	C. Olsiak	
	4.2	Other			
<b>1630</b>	<b>5.0</b>	<b>Reports</b>			
		<b>THE FOLLOWING REPORTS ARE PROVIDED FOR INFORMATION:</b>			
	5.1	Governance Committee Summary Report	R2	B. Beaudoin	
	5.2	Treasurer's Report from Resource and Audit Committee	R2	L. Perri	
	5.3	Chair's Remarks	R2	L. McNeil	
	5.4	Report of Presidents		M. Farrell/ C. Gosse/J. Woods	
	5.4.1	Covid-19 Update – Dr. Z. Chagla			
	5.5	Report of the EVP and Chief Nursing Executive	R2	C. Williams	
	5.6	Report of Chief of Staff	R2	D. Russell	
	5.7	Report of SJHS President and CEO	R2	W. Doyle	
	5.8	Report of the President, Medical Staff Association	R2	Z. Chagla	
<b>1650</b>	<b>6.0</b>	<b>Consent Agenda Part "B" (Motions Listed)</b> <i>(Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)</i>			
	6.1	<b>Governance, Mission and Values Committee</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF OCTOBER 5, 2021 BE ACCEPTED FOR INFORMATION</b>	R2	B. Beaudoin	
	6.2	<b>Resource and Audit Committee</b>	R2	L. Perri	
	6.3	<b>Ad Hoc JBG Strategic Planning Committee</b> <u>JBG Voting Members</u> <b>THAT THE DISSOLUTION OF THE JBG AD HOC STRATEGIC PLANNING COMMITTEE BE APPROVED</b>	R2	R. Dobson	

<b>1700</b>	<b>7.0</b>	<b>Information Items</b>			
	7.1	Reports from Foundations	R2	S. Filice-Armenio/ D. Davidson	
	7.2	Quality Council Executive Visit Schedule			
	<b>8.0</b>	<b>Adjournment</b>		L. McNeil	

**St. Joseph's Healthcare Hamilton**  
50 Charlton Avenue East  
Hamilton, ON, L8N 4A6  
905-522-1155

**St. Joseph's Villa Dundas**  
56 Governor's Road  
Dundas, ON, L9H 5G7  
905-627-3541

**St. Joseph's Home Care**  
1550 Upper James St, Suite 201  
Hamilton, ON, L9B 2L6  
905-522-6887



Committee: St. Joseph's Hamilton Joint Boards of Governors – OPEN SESSION Date: September 30, 2021  
 Called to order at: 1530 hours Adjourned: 1636 hours

**St. Joseph's Healthcare Hamilton Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. M. Powell, Ms. C. Olsiak, Mr. T. Olaoluwa, Ms. R. Vespa, Mr. P. Szota.

**St. Joseph's Villa Dundas Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Dr. L. Harrington, Mr. R. Dobson, Ms. C. Olsiak, Ms. R. Vespa.

**St. Joseph's Homecare Hamilton Voting Members:**

Ms. L. McNeil, Ms. B. Beaudoin, Mr. L. Perri, Mr. D. Tonin, Dr. N. Agarwal, Mr. W. Koornstra, Mr. P. Szota.

Location: Via Zoom

Present: Ms. L. McNeil, Chair, Mr. R. Dobson, Mr. A. Korstanje, Dr. N. Agarwal, Mrs. B. Beaudoin, Dr. L. Harrington, Mr. L. Perri, Ms. M. Farrell, Mr. D. Tonin, Dr. D. Russell, Mr. P. Szota, Mr. Wm. Koornstra, Mr. T. Olaoluwa, Mr. M. Powell, Dr. P. O'Byrne, Dr. C. Williams, Mrs. C. Olsiak, Dr. Z. Chagla, Ms. W. Doyle.

Regrets: Ms. R. Vespa

Resource Staff: Ms. F. Voogd, Dr. C. Gosse, Mr. J. Woods, Ms. S. Trowbridge, Mr. J. Aldis, Dr. J. Hunter, Mr. D. Davidson, Ms. S. Filice-Armenio.

Guests Open:

Guests In-Camera:

NEXT MEETING October 28, 2021

Subject	Discussion
<b>PROTOCOL</b>	
<b>1.0 CALL TO ORDER</b>	The meeting was called to order at 1530 hours by L. McNeil. Everyone was welcomed to the first meeting of the Board for the 2021/2022 meeting year.
<b>1.1 OPENING PRAYER</b>	C. Olsiak opened the meeting with a prayer. There was personal reflection with respect to the land acknowledgement and reflection with respect to the value of RESPECT. There was reflection as today is the National Day for Truth and Reconciliation.
<b>1.2 INTRODUCTION OF GUESTS</b>	All invited guests were introduced. M. Powell and T. Olaoluwa were welcomed to the JBG. The Chair thanked all those who have moved into new board roles for the 2021/2022 meeting year.
<b>2.0 CONSENT AGENDA PART "A"</b>	<p>Noted there were no requests to remove items and therefore the following motions were approved:</p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED</b></p> <p><b>THAT NO CONFLICT OF INTEREST WAS NOTED</b></p> <p><b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD JUNE 24, 2021 BE APPROVED</b></p>
<b>3.0 GENERATIVE DISCUSSION</b>	<ul style="list-style-type: none"> <li>• There was no generative discussion this month.</li> </ul>





Subject	Discussion
	<p><b>REPORT OF PRESIDENTS</b></p> <ul style="list-style-type: none"> <li>• Z. Chagla provided a comprehensive update on the modelling related to the regional and provincial Covid-19 situation. ICU occupancy estimates were also highlighted. Noted that the fourth wave continues to put pressure on hospital services in certain jurisdictions. Discussion also occurred on post-Covid syndrome, which may impact the health system.</li> <li>• The difference between a Covid ICU patient and a Covid related ICU patient was explained.</li> <li>• In response to a question, it was noted that the flu vaccine campaign will be commencing shortly. It is unclear if there will be some blunting of transmission due to continued social distancing measures and masking, etc.</li> <li>• Discussion occurred with respect to the Covid situation in Alberta. It was noted that the military will be brought in to assist Alberta during this time of crisis and that at this time no patients have been moved out of Alberta to Ontario health facilities.</li> </ul> <p><b>SJHC</b></p> <ul style="list-style-type: none"> <li>• It was noted that SJHC will be moving to their new office location located at 170 Ogilvie Street in Dundas, effective October 18<sup>th</sup>.</li> </ul> <p><b>SJVD</b></p> <ul style="list-style-type: none"> <li>• An update on the outbreak at SJVD was provided.</li> <li>• Various organizational updates were provided.</li> </ul> <p><b>SJHH</b></p> <ul style="list-style-type: none"> <li>• There was no further report.</li> </ul> <p><b>REPORT OF THE EVP AND CHIEF NURSING EXECUTIVE</b></p> <ul style="list-style-type: none"> <li>• Health human resource challenges were discussed. Teams are encouraged to discuss top priorities, collaborate amongst team members, explore creative ways in how work can be carried forward and escalate concerns to managers as needed. Noted that at this point in time there are no staff being redeployed except for members of the nursing resource team. Compliments and concerns are being monitored on a daily basis and focus continues on recruitment and retention. Extensive discussion ensued.</li> </ul> <p><b>REPORT OF CHIEF OF STAFF</b></p> <ul style="list-style-type: none"> <li>• It was noted that Dr. A. Gangji has won the prestigious Program Director of the Year, awarded by the Royal College of Physicians and Surgeons of Canada. His incredible innovation in the area of education has been outstanding and this is an amazing accomplishment. An announcement will be going out to the organization early next week.</li> <li>• It was noted that the new Chief of Midwifery, A. Reitsma has been installed as the Interim Chief and she has attended her first MAC Meeting.</li> </ul> <p><b>REPORT OF SJHS PRESIDENT AND CEO</b></p> <ul style="list-style-type: none"> <li>• M. Powell and T. Olaoluwa were welcomed to the JBG on behalf of the SJHS.</li> <li>• An update on the Search for the President and CEO SJHS was provided. Interviews will occur over the next few weeks.</li> <li>• It was noted that the Covid-19 situation across the SJHS organizations are similar to that of our region.</li> <li>• The SJHS will reach out to all elected MPs in the Federal Election of September 20<sup>th</sup>.</li> <li>• Discussion occurred amongst the Presidents of the SJHS organizations and it was noted that \$75K has been provided to assist with the health human resource situation.</li> </ul>

Subject	Discussion
	<ul style="list-style-type: none"> <li>Vaccination policies for SJHS organizations are in place.</li> </ul> <p><b>REPORT OF THE PRESIDENT, MEDICAL STAFF ASSOCIATION</b></p> <ul style="list-style-type: none"> <li>The next Education Session will be held in November.</li> <li>Discussion occurred with respect to the physician engagement survey and it was noted that further follow up will occur.</li> <li>The SJHH MSE continues to work collaboratively with the HHS MSE.</li> </ul> <p><b>REPORT OF THE DEAN, FACULTY OF HEALTH SCIENCES</b></p> <ul style="list-style-type: none"> <li>Noted that there is a new Chair of Family Medicine, Dr. C. Risdon.</li> <li>Students have been welcomed back on campus. It is wonderful to see young people engaged in person once again.</li> <li>An update on the university's vaccination stats was provided.</li> </ul>
<p><b>6.0 CONSENT AGENDA PART "B"</b></p>	<p>Noted there were no requests to remove items and therefore the following motions were approved:</p>
<p><b>6.1 GOVERNANCE, MISSION AND VALUES COMMITTEE</b></p>	<p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF SEPTEMBER 7, 2021 BE ACCEPTED FOR INFORMATION</b></p>
<p><b>6.2 RESOURCE AND AUDIT COMMITTEE</b></p>	<p style="text-align: center;">-</p>
<p><b>6.3 AD HOC JBG STRATEGIC PLANNING COMMITTEE</b></p>	<p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE PROPOSED ADJUSTMENTS TO THE STRATEGIC PLANS FOR SJHC, SJVD AND SJHH BE APPROVED</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE MINUTES OF THE AD HOC JBG STRATEGIC PLANNING COMMITTEE MEETING OF JULY 13, 2021 BE ACCEPTED FOR INFORMATION</b></p>
<p><b>7.0 INFORMATION ITEMS</b></p>	
<p><b>7.1 REPORTS FROM FOUNDATIONS</b></p>	<p><b>SJHH Foundation</b></p> <ul style="list-style-type: none"> <li>An update on the Foundation's priority fundraising, major gifts and various upcoming events was provided.</li> <li>The Golf Tournament and the Gala were extremely successful events and allows key fundraising priorities to be highlighted.</li> <li>A major gift has been realized for the PES.</li> <li>Registration for A Mental Health Morning has been robust and the event will occur on October 7<sup>th</sup>.</li> <li>It was noted that over the summer, over 75 patient comfort and grant applications were received from hospital staff.</li> </ul>

**Subject****Discussion****7.2 WALKABOUT AND  
COUNCIL MEETING  
SCHEDULES****8.0 ADJOURNMENT****SJVD Foundation**

- The Margaret's Place Hospice is open! The ribbon cutting event held on August 25<sup>th</sup> was an amazing event and was very well attended. Noted that Margaret's Place is a haven for residents, families and loved ones to spend precious moments and journey through their final days together. Several major gifts related to the Hospice have been realized. Thanks were extended to the JBG and in particular the Resource and Audit Committee for their tremendous support of this project over the years and continuing support as the SJVD continues to fundraise for operational expenses.
- Over 600 community members toured the hospice on the five community tour days.
- The upcoming SJVD Foundation Golf Tournament has been sold out.
- The Walkabout and Council Meeting schedule was circulated.
  
- There was no further business and the meeting adjourned.

\_\_\_\_\_  
Lynn McNeil, Chair



\_\_\_\_\_  
Melissa Farrell, Secretary



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Fadia Voogd, Recorder