



## **St. Joseph's Hamilton Joint Boards of Governors**

*September 2021*

*Open Agenda Package – Web Version*

OUR  
mission  
vision  
values



**OUR MISSION //**

Living the Legacy: Compassionate Care. Faith. Discovery.

**OUR VISION //**

On behalf of those we are privileged to serve, we will deliver an integrated, high quality care experience, pursue and share knowledge, and respect our rich diversity, always remaining faithful to our Roman Catholic values and traditions.

**OUR VALUES //**

Dignity. Respect. Service. Justice. Responsibility. Enquiry.

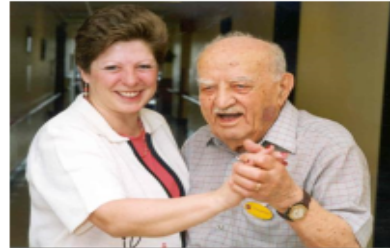
## Respect – Mind, Body & Spirit of the whole person

### Definition

Places high emphasis on the well being and quality of life by responding to the needs of the whole person: body, mind and spirit. Appreciates the viewpoint and circumstances of others and recognizing the value of the individual.

### Behaviours

- Provides positive interpersonal relations
- Is focused on the quality of life
- Is concerned with diversity



**St. Joseph's Hamilton Joint Boards of Governors – Open Agenda**  
**Thursday, September 30, 2021**  
**1530 hours**

**Via Zoom or location TBA**

**Elected Members** Ms. Lynn McNeil (Chair), Mr. Adriaan Korstanje, Dr. Naresh Agarwal, Mr. David Tonin, Mr. Rod Dobson, Mrs. Barb Beaudoin, Mrs. Catherine Olsiak, Dr. Laura Harrington, Mr. Leo Perri, Mr. William Koornstra, Ms. Rose Vespa, Mr. Peter Szota, Mr. Martin Powell, Mr. Toks Olaoluwa.

**Ex-Officio Members** Dr. Zain Chagla, Dr. Cheryl Williams, Dr. David Russell, Dr. Paul O'Byrne, Ms. Melissa Farrell, Ms. Winnie Doyle.

**Senior Management Team Resource** Mr. Brian Guest, Mr. John Woods, Dr. Carolyn Gosse.  
Mrs. Stephanie Trowbridge, Mrs. Fadia Voogd, Ms. Sera Filice-Armenio, Mr. Don Davidson.

**VALUES: D = dignity, R1 = respect, S = service, J = justice, R2 = responsibility, E = enquiry**

<i>Time</i>	<i>Item</i>	<i>Topic</i>	<i>Values</i>	<i>Lead</i>	<i>Page</i>
1530	1.0	Call to Order		L. McNeil	
	1.1	Opening Prayer, Reflection on Land Acknowledgement and Reflection on <b>RESPECT</b>	R2		
	1.2	Introduction of Guests	R2		
1535	2.0	<b>Consent Agenda Part "A" (Motions Listed)</b> <i>(Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)</i>			
		<b>THAT THE FOLLOWING RECOMMENDATIONS BE APPROVED:</b>	R2	All	
	2.1	<b>Approval of Agenda</b> <u>JBG Voting Members</u> <b>THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED</b>			
	2.2	<b>Declaration of Conflict of Interest</b> <u>JBG Voting Members</u> <b>THAT THERE IS NO CONFLICT OF INTEREST NOTED</b>			
	2.3	<b>Approval of Minutes of the JBG Meeting</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD JUNE 24, 2021 BE APPROVED</b>			

<b>1540</b>	<b>3.0</b>	<b>Generative Discussion</b>			
		No Generative Discussion This Month	E		
<b>1610</b>	<b>4.0</b>	<b>Business (Motions Listed)</b>			
	4.1	<b>Quality Committee</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE QUALITY COMMITTEE MEETING OF SEPTEMBER 21, 2021 BE ACCEPTED FOR INFORMATION</b>	R2	C. Olsiak	
	4.2	Other			
<b>1630</b>	<b>5.0</b>	<b>Reports</b>			
		<b>THE FOLLOWING REPORTS ARE PROVIDED FOR INFORMATION:</b>			
	5.1	Governance Committee Summary Report	R2	B. Beaudoin	
	5.2	Treasurer's Report from Resource and Audit Committee	R2	L. Perri	
	5.3	Chair's Remarks	R2	L. McNeil	
	5.4	Report of Presidents		M. Farrell/ C. Gosse/J. Woods	
	5.4.1	Covid-19 Update – Dr. Z. Chagla			
	5.5	Report of the EVP and Chief Nursing Executive	R2	C. Williams	
	5.6	Report of Chief of Staff	R2	D. Russell	
	5.7	Report of SJHS President and CEO	R2	W. Doyle	
	5.8	Report of the President, Medical Staff Association	R2	Z. Chagla	
<b>1650</b>	<b>6.0</b>	<b>Consent Agenda Part "B" (Motions Listed)</b> <i>(Note: Any JBG Member can ask for removal of any item from Consent Agenda for discussion)</i>			
	6.1	<b>Governance, Mission and Values Committee</b> <u>JBG Voting Members</u> <b>THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF SEPTEMBER 7, 2021 BE ACCEPTED FOR INFORMATION</b>	R2	B. Beaudoin	
	6.2	<b>Resource and Audit Committee</b>	R2	L. Perri	
	6.3	<b>Ad Hoc JBG Strategic Planning Committee</b> <u>JBG Voting Members</u> <b>THAT THE PROPOSED ADJUSTMENTS TO THE STRATEGIC PLANS FOR SJHC, SJVD AND SJHH BE APPROVED</b>	R2	R. Dobson	

		<u>JBG Voting Members</u> <b><i>THAT THE MINUTES OF THE AD HOC JBG STRATEGIC PLANNING COMMITTEE MEETING OF JULY 13, 2021 BE ACCEPTED FOR INFORMATION</i></b>			
<b>1700</b>	<b>7.0</b>	<b>Information Items</b>			
	7.1	Reports from Foundations	R2	S. Filice-Armenio/ D. Davidson	
	7.2	Quality Council Executive Visit Schedule			
	<b>8.0</b>	<b>Adjournment</b>		L. McNeil	

Committee: St. Joseph's Hamilton Joint Boards of Governors – OPEN SESSION Date: June 24, 2021  
Called to order at: 1530 hours Adjourned: 1740 hours

**St. Joseph's Healthcare Hamilton Voting Members:**

Mr. A. Korstanje, Ms. L. McNeil, Mr. D. Tonin, Mr. T. D'Souza, Mrs. C. Olsiak, Mrs. B. Beaudoin, Dr. N. Agarwal.

**St. Joseph's Villa Dundas Voting Members:**

Mr. A. Korstanje, Ms. L. McNeil, Mr. D. Tonin, Mrs. B. Beaudoin, Mr. R. Dobson, Dr. L. Harrington, Ms. R. Vespa.

**St. Joseph's Homecare Hamilton Voting Members:**

Mr. A. Korstanje, Ms. L. McNeil, Mr. D. Tonin, Mr. Wm. Koornstra, Mr. L. Perri, Mr. P. Szota.

Location: Via Zoom

Present: Mr. A. Korstanje, Chair, Mr. R. Dobson, Mrs. L. McNeil, Dr. N. Agarwal, Mrs. B. Beaudoin, Dr. L. Harrington, Mr. L. Perri, Ms. M. Farrell, Mr. D. Tonin, Dr. D. Russell, Ms. R. Vespa, Mr. P. Szota, Mr. Wm. Koornstra, Dr. C. Williams, Mrs. C. Olsiak, Dr. Z. Chagla, Ms. W. Doyle.

Regrets: Mr. T. D'Souza, Dr. P. O'Byrne.

Resource Staff: Ms. F. Voogd, Dr. C. Gosse, Mr. J. Woods, Ms. S. Trowbridge, Mr. J. Aldis, Dr. J. Hunter, Mr. A. Guy, Dr. L. Thabane.

Guests Open:

Guests In-Camera:

NEXT MEETING September 30, 2021

Subject	Discussion
<b>PROTOCOL</b>	
<b>1.0 CALL TO ORDER</b>	The meeting was called to order at 1530 hours by A. Korstanje.
<b>1.1 OPENING PRAYER</b>	P. Szota opened the meeting with a prayer. There was personal reflection with respect to the land acknowledgement and reflection with respect to the value of RESPECT.
<b>1.2 INTRODUCTION OF GUESTS</b>	All invited guests were introduced.
<b>2.0 CONSENT AGENDA PART "A"</b>	<p>Noted there were no requests to remove items and therefore the following motions were approved:</p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE AGENDA FOR THE OPEN SESSION OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS BE APPROVED AS CIRCULATED</b></p> <p><b>THAT NO CONFLICT OF INTEREST WAS NOTED</b></p> <p><b>THAT THE MINUTES OF THE OPEN SESSION OF THE MEETING OF THE ST. JOSEPH'S HAMILTON JOINT BOARDS OF GOVERNORS HELD MAY 27, 2021 BE APPROVED</b></p>
<b>3.0 GENERATIVE DISCUSSION</b>	<ul style="list-style-type: none"> <li>• There was no generative discussion this month.</li> </ul>







Subject	Discussion
	<p>Discussion occurred as to the various options for retreat format – virtual, in person or hybrid.</p> <p><b>CHAIR'S REMARKS</b></p> <ul style="list-style-type: none"> <li>• It was noted that the Chair had received a letter from Ontario Health West to thank M. Farrell and the Finance Team for their support and assistance in addressing a finance knowledge gap. Thanks were extended to the Finance Team for their outstanding assistance.</li> <li>• The Chair thanked all members of the JBG and the senior leadership team for their tremendous support during his time as Chair, JBG.</li> <li>• M. Farrell, L. McNeil and W. Doyle thanked A. Korstanje for his outstanding stewardship and leadership to the JBG and voting organizations during his time as Chair. A slide show outlining the many accomplishments of the Chair was provided. <b>Thank you Adriaan!</b></li> <li>• T. D'Souza was thanked for his contributions during his time on the JBG.</li> </ul> <p><b>REPORT OF PRESIDENTS</b></p> <p><b>Covid 19 Update</b></p> <ul style="list-style-type: none"> <li>• Z. Chagla provided an update on the modelling related to the regional and provincial Covid-19 situation. Noted that laboratory turnaround on testing has been excellent – usually turned around within the day.</li> <li>• Covid 19 vaccination distribution was highlighted.</li> <li>• Discussion occurred with respect to the Delta variant and breakthrough cases.</li> <li>• Learnings with respect to the pandemic should be catalogued.</li> <li>• It was noted that collaborative efforts and advocacy to actively promote vaccination across the JBG organizations has been undertaken since the vaccination program began.</li> <li>• Discussion with respect to vaccination for children under the age of 12 occurred.</li> <li>• Z. Chagla was thanked for his excellent reporting and countless contributions in keeping the entire organization updated with the latest information during the pandemic.</li> </ul> <p><b>Equity, Diversity and Inclusion Update</b></p> <ul style="list-style-type: none"> <li>• J. Hunter provided an update on Equity, Diversity and Inclusion (EDI) initiatives at SHHH. It was noted that all SJHS organizations have been making great strides and there is a lot of momentum at this time with respect to EDI.</li> <li>• A strategic initiative summary was highlighted and EDI key milestones as well as current and anticipated work were overviewed.</li> <li>• There was a suggestion that the land acknowledgement statement be framed and displayed at all sites. Another suggestion is to paint the sidewalk in front of the hospital the rainbow colours for Pride (such as what is in place on the sidewalk by City Hall, McMaster University and some other locations around the city).</li> <li>• The VP, People, Culture and Diversity is responsible for consistency and standardization with respect to EDI across all the SJHS organizations.</li> <li>• In response to a question, it was noted that two patient family advisors sit on the EDI Council. At this time, data gathering is the focus of this work and as the work moves forward, more involvement of patients and families will occur.</li> <li>• Discussion occurred with respect to the Mission, Vision and Values Statement. It was noted that the SJHS has identified the need to confront how we, as a Catholic organization, contribute to reconciliation in a purposeful and transparent way.</li> </ul> <p><b>SJHC</b></p> <ul style="list-style-type: none"> <li>• C. Gosse has joined Home Care Ontario as a director on the board, and has the additional role of Director Representative for the not-for-profit members</li> <li>• The Ministry of Health has published a second round of draft regulations to support Bill 175 (new home care legislation) and they have requested feedback</li> </ul>

Subject	Discussion
	<p>from the healthcare sector by July 15<sup>th</sup>, 2021. SJHC will lead the development of a SJHS-response for submission to the MOH</p> <ul style="list-style-type: none"> <li>• A Home Care focused retreat is being organized by SJHC and the SJHS; it is expected that the retreat will be held before the JBG Strategic Planning Retreat in August. An expert panel is being invited to discuss changes in the home and community care sector in Ontario. Following the panel discussion, there will be a facilitated discussion with attendees to provide advice on strategic direction and opportunities for SJHC.</li> </ul> <p><b>SJVD</b></p> <ul style="list-style-type: none"> <li>• An update on vaccination status was provided.</li> <li>• An update on compliance orders was provided.</li> <li>• The SJVD Foundation was thanked for bringing the Gala to the SJVD. The event was held on June 2<sup>nd</sup>. It was an amazing and wonderful experience for the residents and staff. A very uplifting event.</li> </ul> <p><b>SJHH</b></p> <ul style="list-style-type: none"> <li>• A milestone of 100K vaccinations have been reached at the West 5<sup>th</sup> Clinic. An amazing feat!</li> <li>• The situation at SJHH with respect to Covid patients was highlighted.</li> <li>• A proposal has been sent to the MOH with respect to renovations and equipment to open up and support four operating rooms which have not been operational.</li> <li>• An update on hospital funding was provided.</li> <li>• The Hamilton Health Team has now been named the Greater Hamilton Health Network.</li> <li>• Recovery for mental health (focusing on mood, anxiety, eating disorders and addictions) has been a focus at the Ministry.</li> <li>• M. Farrell has been appointed to the Ontario Health System Advisory Panel.</li> </ul> <p><b>REPORT OF THE EVP AND CHIEF NURSING EXECUTIVE</b></p> <ul style="list-style-type: none"> <li>• SJHH is working in order to continue to respond to Covid while preparing to resume services and address the significant issue of deferral of care due to the pandemic. Working to balance the need to ramp back up but also catch up on surgeries and diagnostic procedures which had been deferred.</li> <li>• It was noted that SJHH is looking for ways to optimize learnings during this pandemic time - innovative practices, newer partnerships, etc. which all need to be carried out in an equity driven, quadruple aim approach.</li> <li>• It was noted that fifty percent of staff who were redeployed have been deployed back to their home units. This will be a continued transition and will continue into the Fall.</li> </ul> <p><b>REPORT OF CHIEF OF STAFF</b></p> <ul style="list-style-type: none"> <li>• An update was provided on a strategic initiative in the Women's and Infants Program and the need to embrace midwifery. The creation of an autonomous Department of Midwifery was highlighted and discussion ensued.</li> </ul> <p><b>REPORT OF SJHS PRESIDENT AND CEO</b></p> <ul style="list-style-type: none"> <li>• A written update on various issues was provided including the Covid pandemic response, provincial modelling, roadmap to recovery, vaccination, overview of SJHS leadership and expertise was provided.</li> </ul> <p><b>REPORT OF THE PRESIDENT, MEDICAL STAFF ASSOCIATION</b></p> <ul style="list-style-type: none"> <li>• There was no further report.</li> </ul>

Subject	Discussion
<p><b>6.0 CONSENT AGENDA PART "B"</b></p> <p><b>6.1 GOVERNANCE, MISSION AND VALUES COMMITTEE</b></p>	<p>Noted there were no requests to remove items and therefore the following motions were approved:</p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE MINUTES OF THE GOVERNANCE, MISSION AND VALUES COMMITTEE MEETING OF JUNE 1, 2021 BE ACCEPTED FOR INFORMATION</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE HEALTH INFORMATION SYSTEM WORKING GROUP BE SUSPENDED UNTIL SUCH TIME IT BE REQUIRED TO SUPPORT PARTNERSHIP OPPORTUNITIES BE APPROVED</b></p> <p style="text-align: center;"><u>SJHH Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE CREDENTIALLING ADVISORY COMMITTEE POLICY 025-JBG SECTION 4.0 BE AMENDED WITH THE REMOVAL OF ITEMS ONE (1) AND THREE (3) FROM THE COMMITTEES ROLES AND RESPONSIBILITIES BE APPROVED</b></p> <p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT MR. ADRIAAN KORSTANJE (SJHH VOTING MEMBER) BE APPOINTED TO THE CREDENTIALLING ADVISORY COMMITTEE FOR THE 2021-2022 BOARD YEAR BE APPROVED</b></p>
<p><b>6.2 RESOURCE AND AUDIT COMMITTEE</b></p>	<p>-</p>
<p><b>6.3 AD HOC JBG STRATEGIC PLANNING COMMITTEE</b></p>	<p style="text-align: center;"><u>All JBG Voting Members</u></p> <p><i>ON MOTION DULY MADE AND SECONDED THE FOLLOWING RESOLUTIONS WERE PASSED:</i></p> <p><b>THAT THE MINUTES OF THE AD HOC JBG STRATEGIC PLANNING COMMITTEE MEETING OF JUNE 15, 2021 BE ACCEPTED FOR INFORMATION</b></p>
<p><b>7.0 INFORMATION ITEMS</b></p> <p><b>7.1 REPORTS FROM FOUNDATIONS</b></p>	<p><b>SJHH Foundation</b></p> <ul style="list-style-type: none"> <li>• There was no report.</li> </ul> <p><b>SJVD Foundation</b></p> <ul style="list-style-type: none"> <li>• There was no report.</li> </ul>

Subject	Discussion
<p>7.2 WALKABOUT AND COUNCIL MEETING SCHEDULES</p> <p>8.0 ADJOURNMENT</p>	<ul style="list-style-type: none"><li>• The Walkabout and Council Meeting schedule was circulated.</li><li>• There was no further business and the meeting adjourned.</li></ul> <p>_____ Adriaan Korstanje, Chair</p>  <p>_____ Melissa Farrell, Secretary</p>  <p>_____ Fadia Voogd, Recorder</p>