

Connections

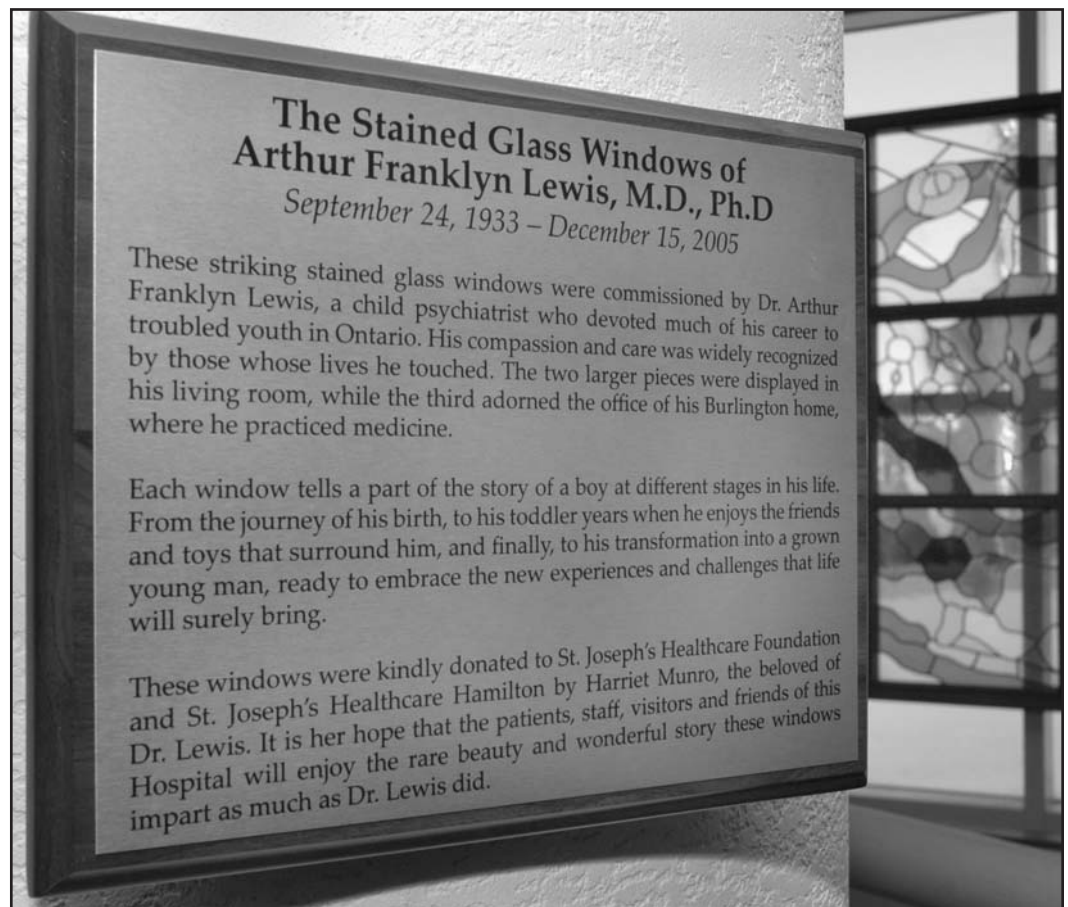
A newsletter for the staff, physicians and volunteers of St. Joseph's Healthcare Hamilton

Stained glass windows reflect the true passion and dedication of the late Dr. Arthur F. Lewis

By Valerie Ramsay-Brown, Communications Officer, St. Joseph's Healthcare Foundation

On February 23rd, 2007, St. Joseph's Healthcare Foundation hosted a reception to celebrate the installation of a series of three stunning stained glass windows that were donated to the hospital by Ms. Harriet Munro. Ms. Munro is the beloved wife of the late Dr. Arthur Franklyn Lewis, a child psychiatrist who devoted much of his career to working with troubled youth.

The series of three windows tell the story of a boy at different stages in his life: from the journey of his birth, to his toddler years, and finally, his transformation into a grown young man. The windows, which were commissioned by Dr. Lewis, reflect his passion for his work with children and the effect that they had on his life. In January of this year, the windows were carefully removed from Dr. Lewis's Burlington home and transferred to St. Joseph's Healthcare to be installed on the second floor of the Juravinski Innovation Tower. Patients, visitors, staff and friends can enjoy the rare beauty and wonderful story the windows impart as they walk around the new tower. Ms. Munro is



pleased with the response the windows have received and is happy that she can share with others an insight into Dr. Lewis's inner feelings, his thoughts and his teachings. St. Joseph's Healthcare celebrates Ms.

Munro's donation. Whether they soothe, comfort or inspire, the addition of these windows have already had a positive impact on many and have become an integral part of the hospital's caring and therapeutic environment.



From the Office of the President

St. Joseph's Healthcare is a hub of activity this Spring

I am pleased to report on many important developments at St. Joseph's Healthcare Hamilton in the last month. For one, our redevelopment and renovation activities continue across all three campuses. At our Stoney Creek site, we are now completing the design for the expansion of two new Operating Rooms to serve more patients needing cataract surgery with an opening scheduled for this December. Our plans for the Mountain site also continue, and we are nearing completion of the programming for a new facility to house mental health programs and research. At Charlton, we have expanded Endoscopy treatment, recovery and reception areas, and continue major changes in the Fontbonne building including the expansion of the Imaging Research Centre to accommodate the new PET/CT scanner.

The volunteers and Volunteer Association also relocated to the Juravinski Innovation Tower, and on

April 17th, we celebrated a landmark year that saw extended volunteer placements at all our campuses and enhanced fundraising efforts by volunteers. The gift shop is a great example. This year, it became a hub of activity with new and popular products and services. In all their works, our volunteers are great supporters of the hospital and have played important roles at the front line of change.

We will also celebrate our nurses and Nursing Week from May 7th to 13th. Multiple events are planned, culminating in the Nursing Excellence Awards Dinner on May 8th at which the first annual Robertson Memorial Award for Nursing Leadership & Innovative Practice will be launched. Overall, 2006/2007 was a tremendous year for Nursing, especially since we received the Registered Nurses Association of Ontario designation as a best practice spotlight organization. This designation means we have made significant advances in enhancing safety for

nurses and patients, and in education and training on 'client-centred care'. This Nurses Week, please join me in saluting our nurses for their commitment to excellence in patient care.

I am also pleased to report that last month, SJHH signed the Hospital Accountability Agreement and balanced the budget for 2007/2008. The LHIN has also taken on its role as of April 1st in integrating and funding the health system. In the coming months, I will keep you informed as we hear more from the LHIN on priorities for our region.

Finally, on May 1st we will launch a completely new St. Joseph's Healthcare Hamilton website, with a new address at www.stjoes.ca. The new site will be easy to navigate, and will be a resource to everyone who participates in our successes, from patients and visitors, to staff, to our community, and future recruits.

*Kevin Smith
President & CEO*

Living the Mission

A regular column highlighting those who strive to live the Mission and spirit of St. Joseph's Healthcare on a daily basis.

To St. Joseph's Healthcare Staff, Friends, EMS, HPS:

I wanted to take this opportunity to extend a heartfelt thank you to all of you who were able to attend the Emergency Department's Christmas Party on December 15th, 2006. It was such an amazing evening and no matter how hard I tried to speak with everyone, I know I still missed some.

Thank you to those who purchased raffle tickets for the beautiful gift baskets, made donations, prepared our delicious banquet of never-ending food, or gave their time both behind the scenes, and on the night of the event, to make this night one that both my family and I will not forget!

A special thank you to my friends who put so much into the planning of this very overwhelming event. Each of you means so much to me and the memories of that evening continue to brighten my days as I frequently look through the beautiful scrapbook!

I miss you all and look forward to the day I can return to work with you once again. Your generosity and caring humbles me. Thank you again.

Linda Groen, RN
Emergency Department, SJHH



2007 Employee Recognition Awards

Each year, these awards recognize the outstanding achievements of individuals and teams who exemplify the Mission and Values of SJHH.

Nomination forms are available at:
Charlton - Public Affairs Dept. (T1407), Info Desk, Human Resources, Cafeteria
CAHS - Cafeteria, Info Desk, Julie Holmes' office
CMHS - Cafeteria, Info Desk

All nomination forms must be submitted to the Public Affairs Dept. no later than

May 14th, 2007

All employees are invited to nominate their peers!

For more information, call ext. 3408

St. Joseph's Healthcare takes part in International Outreach to Uganda

By Debbie Silva, Media Relations Co-ordinator

This past January, St. Joseph's Healthcare Hamilton joined St. Joseph's Health System (SJHS) on an International Outreach to Uganda for two weeks. Funded by the Sisters of St. Joseph of Hamilton, and supported by member organizations and friends of SJHS, this trip to Uganda was a life changing experience for all who were involved.

Those who represented St. Joseph's Healthcare included: Dr. Alex Dauphin and Andrea Todd-McCallum for their knowledge of anaesthesia; Chris Chovaz and Stoyan Gueorguiev for their biomedical engineering skills; and Brady Wood, who is the Manager of Strategic Initiatives and Special Projects. Lead

physician on the trip was Ugandan native, Dr. Peter Kagoma, a physician from Brantford General Hospital, also a member organization of SJHS.

Uganda itself is a country with a population nearly the size of Canada (nearly 28 million) in an area less than a quarter of the size of Ontario. Uganda faces many health challenges such as wide-spread malaria and AIDS. Basic medical equipment, training and supplies can have a dramatic and immediate impact on the people of this nation.

St. Joseph's Healthcare provided much needed medical supplies and equipment to the cities of Kampala and Mbarara, along

with education and training of medical residents and fellows in Uganda. Presently, there are residents from Uganda at St. Joseph's Healthcare and other SJHS member organizations, who are learning the skills and tools necessary in a medical environment.

Back in Hamilton, the International Outreach to Uganda received extensive television, print and online coverage. Feature articles



Andrea Todd tends to a patient

were written in the *Hamilton Spectator* and *Toronto Star*, along with featured segments on CH Television's *Straight Talk* and TV Ontario's *Agenda with Steve Paiken*.

While in Uganda, Brady wrote a daily blog on the *Hamilton Spectator's* website about his daily experiences. They can be viewed at www.hamiltonspectator.com.

For more information on the International Outreach program, visit www.sjhs.ca.



View of a typical lab in Mulago, Uganda

Celebrate Mental Health Week 2007

Register now for *Crazy for Life*, a one-woman performance by Victoria Maxwell highlighting her own roller-coaster ride with bipolar disorder and psychosis. A brave, funny, and compelling look at experiencing, surviving, and coming to terms with mental illness. Workshop on mental health to follow.

May 7th, 2007

8:30 a.m. to 3:00 p.m.

**Full day event - performance and workshop
(lunch included)
Sheraton Hotel**

\$65 per person

\$32.50 family & friends

Mental health consumers free

Call (905) 522-1155 ext. 6281 to register today!

New Director of Department of Psychiatry joins SJHH

St. Joseph's Healthcare Hamilton is pleased to welcome Marilyn Dakers-Hayward to the position of Director with the Department of Psychiatry here at St. Joseph's Healthcare and the Department of Psychiatry and Behavioural Neurosciences at McMaster University. Marilyn joins us from the Centre for Addiction and Mental Health in Toronto where she has been the Administrative Director of the Schizophrenia Program. Marilyn brings with her extensive clinical and administrative experience having worked in both the provincial psychiatric hospital and academic health sciences environments. She has led the highly successful integration of the administrative, clinical and research activities of the Schizophrenia Program at the Clarke Institute of Psychiatry and the Queen Street Mental Health Centre. With leadership roles in both SJHH and McMaster's Departments of Psychiatry, Marilyn will be well positioned to facilitate synergism between our academic and clinical programs.

New perinatal database goes "live" at SJHH

Submitted by Amanda Dean Chartrand, Nurse Manager, Maternal Child

On Feb 14th, the Niday Perinatal Database went "live" in the Maternal Newborn Program at St. Joseph's Healthcare.

This database, created in 1997, provides perinatal information related to maternal history, labour and delivery, postpartum and NICU, to key healthcare partners in Ontario.

This implementation was a huge initiative as it involved training 132 nursing staff (in Labour and Delivery, Postpartum and NICU) to input clinical data.

Niday managers of programs can access information in real time for current trends and practices within their own institutions. Aggregate data is then shared provincially. As St Joseph's Healthcare provides maternal newborn care to 29% of the total volumes of our LHIN, our contributions are essential to the landscape.

This would not have been possible without the team collaboration of: Jackie Barrett, Director, Maternal Child; Marnie Buchanan and Amanda Dean Chartrand, Nurse Managers; Julie Pace, Educator; Lynda Stanisz, Clinical Informatics; and the Champion Team of Trainers who include: Lorraine Rodrigues, Marg Johnson, Debra Farrugia (Labour and Delivery), Gina Marcogliese, Joann Jaskolka (Postpartum), and Christine Worley (NICU). Thanks also to Rob Wiggins, Education Services for assisting with the e-learning needs assessment.

Giving back to St. Joseph's Healthcare

On January 24th, the Volunteer Association was presented a cheque in the amount of \$200 by the *We're Hear for You* Chronic Pain Support Group of Hamilton. The donation comes from proceeds raised from a raffle that was held by the group to express its thanks to SJHH.

(From L to R) Rita Ritcher, Shannon Morrow, Robert Winarsky, Freda Scott and Feather Glover

Social workers: Truly making a difference!

Submitted by Alan Gavin, Social Work Coordinator

A sad truth is that not all newborns and children start their lives with the safety and nurturance necessary for healthy child development. Two programs that actively work towards ensuring a positive life start for children are the Maternal Child and Child Health programs at SJHH. The social workers with these programs address situations where lack of knowledge, skill or the more serious events of neglect, domestic violence and abuse threaten the child's desired healthy beginning to life.

Maternal Child:

Jodi Pereira, RSW and Sarah Simpson, RSW have a combined 22 years of social work experience within the Maternal Child program. Each provides social work assessments, interventions and consultation for high risk situations dealing with, newborn failure to thrive, pregnancy loss, domestic violence and child safety and security. Child and parental advocacy is often required, as our region deals with marginalized populations, situations of trauma associated with pregnancy, childhood illness, poverty, a lack of parenting knowledge or skills and grief for the loss of a child.



Child Health:

Mary Lee Kapusty, RSW, has eight years of social work experience with the three primary services in Child Health; *Baby's Best Start*, CATCH and Preschool Speech and Language. *Baby's Best Start* is a weekly, two-hour program focusing on nutrition, healthy pregnancies, child development and the relationships impacting both mother and child. Preschool Speech and Language children have speech delay wherein Mary Lee addresses the psychosocial and socioeconomic issues that impact, surround or impede improvement of language difficulties. The CATCH program focuses on the medical and social assessment of children who have been, or are suspected of being, neglected or abused.



Each social worker is well aware of this region's challenges of poverty, cultural and social factors and their unique contribution to the children in need of these crucial Maternal Child and Child Health care services. Social Work Week 2007 was honoured to profile the complex and dedicated work of these individuals and their goal of providing as healthy a life start for the children and families they care for at SJHH.



A new lab information system for hospitals

Submitted by Chris Probst, Project Manager, HRLIS

Each week, approximately 1,000 lab tests are referred between Hamilton Health Sciences and St. Joseph's Healthcare.

In May 2007, the Hamilton Regional Laboratory Information System (HRLIS) Project will implement a single laboratory information system partnering SJHH and HHS. This collaborative initiative will focus on integration and the standardization of lab processes that will improve timely access to results for patients, regardless of where the test was done.

What does this mean to me and how will I view my lab results?

SJHH staff will continue to enter orders and register patients in STAR. All lab results will be available online in McKesson's Provider Portal. Previous historical STAR lab results and new Meditech lab results will be available as separate tabs. During the transition period, healthcare providers will need to review both systems as resulting is completed on STAR, and new tests ordered and results will be filed to Meditech. If a patient is seen at another Hamilton hospital and their registration at SJHH matches a unique HHS registration, then results from both sites will be available to their healthcare providers, thereby reducing order duplication. This increased efficiency should also result in less discomfort and increased satisfaction for all patients.

There is a data sharing agreement between the two organizations to formalize the responsibilities that each hospital has in maintaining a secure environment for

patient information. All staff must be cognizant of patient privacy and confidentiality, reviewing only information within their circle of care.

Will there be changes to the collection process?

Labels for tests to be done today will print immediately as they do now, while labels for tomorrow's collection will print in a batch at a specified time. Nurse Managers have responded with their printing preference times. Any additional tests which need to be added to tomorrow's list will accrue until the batch is printed, and will be added to the existing order. This should reduce the number of extra labels sent to the lab. Labels will also look different and all bar code printers will be replaced with a different model.

Will there be changes to how we order tests in STAR?

We will be changing to the Meditech naming of tests on labels and reports. Fortunately, STAR has alternate naming ability. What this means is that if the HHS calls a lab test "Electrolytes" and we call it "Lytes", we will still order it as "Lytes", the label and report will display as "Electrolytes".

Education sessions will soon be announced. Be sure to attend and pick up your password for our new Provider Portal Viewer.

Project Manager: Christine Probst
Project Sponsor: Rebecca Repa, VP SJHH,
Bill McLeod VP HHS

BODY WATCH

Late Night Snacking

Many people think eating late at night causes weight gain. In truth, it's not when you eat that matters, it's what and how much you eat.

Fueling your body is a matter of timing. The longer you wait between meals, the more you tend to eat at the next meal. Three to four hours between meals is about the right amount of time to keep blood sugar levels in control.

Plan snacks with small portions in mind. Crackers and low fat cheese, yogurt and fruit, cereal and milk, or peanut butter and apple slices are good options. Eating snacks with both carbohydrate and protein helps the body stay fueled.

If weight loss is your goal, space meals three to four hours apart, no matter what time of day, and watch your portion sizes.

Body Watch is a monthly column on health and nutrition written by the Dietitians of St. Joseph's Healthcare and Dietitians of Canada.



Media fibre-optic line at St. Joseph's a first for healthcare organizations

In January, St. Joseph's Healthcare installed a fibre-optic line in the Juravinski Innovation Tower. This line now allows television stations to conduct live interviews with St. Joseph's Healthcare spokespeople as they comment about the hottest health topics of the day. Currently, CH Television has been using the fibre-optic line for their daily *News at Noon* program. Global Television, CFTO-TV and Canada AM have also used the fibre-optic line. St. Joseph's Healthcare is presently the only healthcare organization using a fibre-optic line for media.

Left: Dr. David Higgins, SJHH Chief of Staff and Mike Szabo, Media Specialist, participate in CH noon-hour live media feed.

Research Excellence...

A continuing series introducing you to our award-winning researchers highlighting their exciting and often groundbreaking research. These researchers gratefully acknowledge the invaluable financial support of the St. Joseph's Healthcare Foundation.

Billions of dollars in productivity are lost just by folks not working

Submitted by Dan Sanderson, Research Marketing Assistant - FSORC

Sean Kidd, psychologist with Mental Health Rehabilitation Services at CMHS, is carving out his niche.

Kidd is involved in research, consultation, and clinical practice within the various rehabilitation programs offered at CMHS. He is also an Assistant Professor in the Department of Psychiatry and Behavioural Neurosciences at McMaster University.

The majority of Sean's work within the Mental Health Rehabilitation Program involves performing assessments geared toward helping people who have had a serious mental illness and who may have been in the hospital, transition into the community. These individuals are trying to find work, trying to develop social connections and friendships, while getting involved in the community as volunteers.

These assessments focus on cognitive and psychological factors that impact people's educational and vocational choices and offer suggestions on how they can work around them. The reports are also shared with vocational counselors and other professionals who can work with clients to help them set reasonable goals and develop plans to meet those goals.

Kidd has developed a vocationally focused, four-session Cognitive Behavioural Therapy (CBT) "booster" group which helps people who already know how to use CBT skills to apply them to work stressors (the stress related to finding work or being employed). The study, launched in January, will see several groups run over the next couple of years with their outcomes evaluated.

Kidd is very grateful for the funding he has received from St. Joseph's Healthcare Foundation with his FSORC Novice

Researcher Award. Foundation funding is providing seed money to hire a research assistant to gather vital pilot data on this study. "What I would ultimately like to do is develop a series of these short groups with some geared towards people looking for work and some for people who are holding jobs," says Kidd.

The pilot data will enable Kidd to establish whether or not there are subgroups among people (i.e. gender-based, based on severity of mental illness) who are not benefiting from the standard approach. It might also offer clues as to how this approach might be altered to suit these individuals.

Kidd notes this is an extremely important yet under-developed area of study as people are becoming more interested in, and developing evidence around, supported employment which will help individuals maintain employment once they get a job.

He believes it will be beneficial to run a series of these "booster" groups to determine just how effective they are.

Kidd also performs needs evaluations and research that informs service change to make it more evidence-based and more recovery oriented. "By recovery oriented, I mean shifting rehabilitation services from having a more custodial symptom management focus to those that help people take ownership in their own recovery trajectory and therefore work to improve their quality of life in all areas. This involves quite a complicated shift in expectations and work of service providers, as well as existing consumers."

Kidd notes that a major shift in service provision for individuals with serious mental illness has begun to occur in the past ten to 15 years based in part on long-term evidence that such individuals



Sean Kidd

can achieve much more than had been thought previously. Accordingly, medication and symptom management issues are starting to become recognized as a necessary and important part of a spectrum of needs.

Kidd is also involved with the Hamilton Addictions and Mental Health Network, specifically in a recovery working group that involves proposing larger system change across all the mental health services in the hospital and in the community. This group is trying to find ways of shifting the larger system to become more recovery-oriented and better geared toward integrating people into the community.

"I think this is a very important area to look at and hopefully this group can be helpful in that direction," he says.

Kidd pursues many interests when not involved in his research. Aside from carpentry and running, he also enjoys playing various musical instruments. "It has been great to be located next to the Music Therapy department at CMHS, says Kidd. "We get to have an occasional impromptu drum circle and can have conversations about such topics as the importance of circular breathing to playing a didgeridoo."

The niche carving continues...

From hospital to home with a little help

A new clinic, developed in collaboration with the City of Hamilton's Public Health Services, St. Joseph's Healthcare Hamilton, Hamilton Health Sciences and local physicians, is helping to make post partum care more accessible for families within our community.

To be located at both SJHH and HHS, the Post Partum Assessment Clinic represents an innovative new approach to post partum care in the Hamilton region, and will improve the continuum of care from the hospital to the community for all mothers and newborns.

For St. Joseph's Healthcare, this means increasing both the quality of service and resources that are offered to new mothers. Both mother and baby will have a comprehensive assessment as well as support and access to the essential services that they require immediately following the birth of their babies. More women will be able to receive "face to face" visits with Public Health Nurses, and ensure early identification of various issues, including post partum depression. This program will also allow for increased support of mothers while they are still in hospital, particularly around breastfeeding concerns.

"We have a very diverse population and a large number of families who require support and further assessment in our community," says Jackie Barrett, Director of the Maternal Newborn and Child Program at SJHH. "Creating links for those families is important."

The model is based on a similar model of care developed and pioneered at Grand River Hospital in Kitchener. As part of the hospital discharge process, new mothers and their babies will be scheduled a PPAC visit to take place no more than 48 hours after discharge. For those who do not consent, they will be given the opportunity for a phone assessment.

At this visit, a public health nurse will examine the baby and assess the mother's

post partum recovery. The nurse will also answer any questions the mother may have about caring for her newborn as well as herself. Information will also be given about what support services are available in the community. At this time, a follow up home visit will be offered where further information and support can be provided to the family.

"This new clinic will provide the 'one-stop shopping' that a new mom needs, and is an exciting evolution in this region," says Dr. Katalin Ivanyi, Head of Service of Family Medicine Obstetrics in the Department of Family Medicine at SJHH.

"With a PPAC visit, further assessment is actually happening," says Jackie, "This visit will allow the public health nurse to assess both the mother and baby, and to a certain extent, the family as well, looking at what supports are in place, etc. The public health nurse will actually get a better sense of the whole environment through assessment and conversation with the mother, which is something that cannot be done over the phone."

The role of the family doctor in this model is also very important. In addition to the PPAC appointment, the family is required to arrange a follow-up medical examination with their family physician prior to discharge. This appointment should occur within one week of discharge. Some community family physicians may choose to see the baby themselves within 48 hours after discharge from hospital and in this case mother and baby will be given a PPAC appointment after the family physician visit and within one week of discharge.

The PPAC appointment and the post partum home visit are part of the *Healthy Babies Healthy Children* Program, funded by the Ontario Ministry of Children and Youth Services and offered to all consenting families in Ontario.

SJHH embarks on a new Energy Saving Program

St. Joseph's Healthcare has embarked on an Energy Saving and Facility Renewal Program with Honeywell Energy Solutions, aimed at finding ways to save energy and reduce utility costs. This program will not only benefit staff and patients, but also the environment. The program is in its initial stages for the Charlton and CAHS sites, and will focus on providing energy efficient solutions designed to upgrade facilities, reduce operating costs, improve indoor air quality, address code compliance and reduce environmental emissions.

Over the next few months, staff can expect to see Honeywell engineers and auditors on site to check the hospital's existing systems including heating, ventilation and air conditioning (HVAC) mechanical equipment, air quality, lighting and automation systems. Honeywell will then develop a co-authored plan with the hospital to improve the facilities' operations and energy efficiency, while reducing environmental emissions and improving the comfort of the indoor environment for all staff and patients.

St. Joseph's Healthcare Foundation salutes you!

You, the staff at St. Joseph's Healthcare Hamilton, have done it again! Thanks to your dedication in providing exceptional patient care, donors have shown their support of our fine hospital.

Because of you, St. Joseph's Healthcare Foundation has been able to raise funds for equipment, research, staff education and improved facilities.

We would like to thank you for your hard work. On Tuesday, May 1st, we invite you to join us for coffee, muffins and a chance to win fabulous prizes!

Charlton cafeteria:
7:00 a.m. - 10:00 a.m.

CMHS, CAHS cafeterias:
8:30 a.m. - 10:30 a.m.



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TD Grants in Medical Excellence

Thanks to the generosity of TD Bank Financial Group, \$30,000 was awarded to nurses, caregivers and practitioners at St. Joseph's Healthcare during a presentation ceremony on January 30th.

The TD Grants in Medical Excellence were established three years ago, and have provided \$125,000 in awards to date for the continuing education of St. Joseph's Healthcare's most precious resource - its employees.

Paul Keast, District Vice President of TD Commercial Banking, states, "TD Bank's support of education and professional development of St. Joseph's employees is viewed as a long-term investment in the health of our community where people are able to maintain a high quality of life and productivity."



Pictured L to R: Rob Donelson, President, St. Joseph's Healthcare Foundation; Heather Hoxby, Director of Nursing Practice, St. Joseph's Healthcare; Rene Quercia, District Vice President TD Canada Trust; Paul Keast, District Vice President TD Commercial Banking; Bruce Lindsay, Manager TD Waterhouse; Barbara Pizzigrilli, Nurse Manager Emergency Psychiatry, St. Joseph's Healthcare & TD Grant Recipient.

2006 - 2007 Recipients

Anita Adams
Frances Batyon-Clark
Rhonda Birse
Richard Bishop
Cindy Chatzis
Kristin Cleverley
Brooke Cowell
Justin Davey
Joanne DeLeon
Vince DePaul
Denise Evanovitch
Elizabeth Grey
Valerie Hensze
Laura Jeffers
Margaret Johnston
Christie Jones
Krysta Kolodziejski
Tony Niblett
Lisa Orasanin
Stefanie Piatek
Barbara Pizzigrilli
Carolyn Poehlman
Yelena Potts
Shelley Sinclair
Vida Stankus
Allison Webb
Ruby Weresch
Michelle Wong
Hao Yan

Payday Payouts

You can win big in the St. Joseph's Healthcare Foundation Payday Payouts Program!

Our latest winners are:

Donna Wood, Community Lab Services, ticket #2355. On March 8th, Donna became \$4,090.50 richer!

Sarah Kilpatrick from ACTT, ticket #1126. Sarah was the lucky winner of \$4,092.00 on March 22nd.

Pamela Thompson, Patient Food Services, ticket #2453 is the latest winner, raking in a whopping \$4,111.50 on April 5th!

Will you be the next winner? Every payday, staff members have a chance to win.

To enroll, visit our website at www.stjoesfoundation.ca



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