

Connections

A newsletter for the staff, physicians and volunteers of St. Joseph's Healthcare Hamilton

Onward & Upward:

St. Joseph's Healthcare Hamilton Launches its Five-Year Strategic Plan

By Debbie Silva, Media Relations Co-ordinator

St. Joseph's Healthcare Hamilton has mapped its course to excellence with the publication of its five-year strategic plan - *Compass 2012: Charting a Course for Mission Excellence*.

On Tuesday, May 22nd, 2007, staff at all three campuses celebrated the launch of the strategic plan during the Compass 2012 Traveling Road Show.

The multi-campus event featured a presentation by Dr. Kevin Smith, President and CEO and several exhibit booths on each of the Corporate Attention Areas. Staff were able to speak with members of the Compass 2012 Steering Committee to learn more about how the

Corporate and Clinical Attention Areas identified in the plan will impact their role within the organization.

As part of the Compass theme, a Compass 2012 Caravan Bus was used to shuttle members of the Strategic Planning Steering Committee throughout the City of Hamilton to celebrate this important day for health care in the community.

The Strategic Planning Process first began at St. Joseph's Healthcare in 2005. Initially an environmental scan was completed to identify key challenges that the organization will face over the next three to five years. The Strategic Planning Steering Committee then developed key

focal points termed Corporate Attention Areas and Clinical Attention Areas to address these identified challenges. The publication of the document signaled the transition from planning to implementation in the strategic planning cycle.

As outlined in the strategic plan, St. Joseph's Healthcare has identified many key Corporate Attention Areas. "We recognize that the quality of patient care and our staff's quality of work life are connected and we will aim to improve both in the coming years by focusing on the areas of Quality of Work Life and Service Excellence," says Dr. Smith. "We will also focus on achieving excellence in Information Management, Patient Safety, Performance Measurement and Research."

"Although all St. Joseph's Healthcare programs play a critical role, based on issues that we currently face in our healthcare system, our team developed a list of Clinical Attention Areas that require immediate energy and investment," says Dr. Smith. These areas include the Chest Program, Kidney and Urinary Program, Diagnostic Imaging, Mental Health and Addictions Program, Ophthalmology - Eye Medicine and Eye Surgery, Cancer Surgery, Cardiac Care and Surgical Services. "Working with partners in the province, region and Local Health Integration Network, St. Joseph's Healthcare's goal is to become the regional leader in each of these areas over the next five years," adds Dr. Smith.



To develop our Strategic Plan, St. Joseph's Healthcare Hamilton consulted team members and colleagues, including physicians, nurses, allied health professionals, researchers, staff, and volunteers, and a wealth of health system literature about the important challenges we face today and in the future.

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From the Office of the President

Taking Time to Reflect on Recent Achievements

As summer approaches and many of us prepare to wind down for vacation time with family and friends, I would encourage each of you to take a moment to reflect on the tremendous accomplishments of St. Joseph's Healthcare over the last quarter.

In May, we published *Compass 2012: Charting a Course for Mission Excellence*, our five-year strategic plan, which was the culmination of over two years of work by our Strategic Planning Steering Committee. With the publication of this document we have now transitioned from a period of planning to implementation within the organization. We look forward to tremendous growth in both our Corporate Attention Areas and Clinical Attention Areas.

Several important funding announcements also took place recently. Our operating room redevelopment project received a tremendous boost with a substantial donation of \$4 million from Mr. David Braley and Ms. Nancy Gordon. Mr. Braley and Ms. Gordon committed an additional \$1 million to

support a new inpatient care unit for our kidney-urinary program.

The Centre for Minimal Access Surgery received a \$2 million donation from the Ontario Government to be used for the advancement of telerobotic surgery in Ontario.

In June, Ontario Minister of Health and Long-Term Care, George Smitherman, visited our Charlton Campus to announce annual funding allocations for Ontario hospitals for the coming year. St. Joseph's Healthcare received \$19 million, a six per cent increase over last year.

As we celebrated these important funding announcements, we also took time to recognize our colleagues, peers and members of the St. Joseph's Healthcare community at a variety of recent events.

We honoured the commitment and dedication of our nurses during a series of events held throughout Nursing Week. At the Sixth Annual Nursing Excellence Awards, we presented the first annual Robertson Memorial Award for Nursing Leadership & Innovative Practice to the Critical Care Response

Team (CCRT).

We also recognized many of our colleagues commemorating career milestones at two special recognition events held on June 7th and 14th and honoured those who have gone above and beyond with the presentation of the annual Mission and Values Awards.

Most recently we presented the first annual Mission Legacy Awards to 17 individuals that have played a critical role in shaping our organization. Developed by the Sisters of St. Joseph of Hamilton, these prestigious awards recognize key individuals who have contributed in an exceptional manner to the health care ministry of the Sisters of St. Joseph of Hamilton, St. Joseph's Healthcare Hamilton and the St. Joseph's Health System.

As we wind down during these hot summer months, let us enjoy some much deserved rest and relaxation. I encourage each of you to pause and reflect on the great strides we have made as an organization.

Have a great summer.

Dr. Kevin Smith

Honouring Those Who Have Gone Above and Beyond

Each year, the staff recognition awards recognize the outstanding achievements of individuals (Commitment to Caring Award) and teams of employees (Sisters of St. Joseph's Working Together Award) who have gone above and beyond their call of duty and who exemplify the Mission and Values of St. Joseph's Healthcare on a daily basis.

Congratulations to the following winners of the 2007 Mission & Values awards:

Sisters of St. Joseph Working Together Award (Sponsored by the SJHH Volunteer Association)
The St. Joseph's Nurse Managers Team

Commitment to Caring Award (Sponsored by Compass Group Canada)
Ms. Heather Hobbs, RN - Cleghorn Program

Nominees of the Sisters of St. Joseph Working Together Award: Sherman Library Staff, Code Blue Team, Staff of 9 Tower - Acute Mental Health, Bed Management Team, Staff of CCU, Laboratory Information System Implementation Team.

Nominees of the Commitment to Caring Award: Ms. Christine Hellendy - Social Worker, Mr. Vince DePaul - Physiotherapy, Mr. John Gardien - Building Services, Ms. Mary Hastings - Emergency Department, Ms. Lyn Roberts - Social Work Secretary, Ms. Maria Sa - Porter, EDS, Ms. Mary Stek - UCC, Mr. Roy Dahl - Spiritual Care, Ms. Annette Bailey - Physiotherapy.

Telerobotic Surgery Receives \$2 million boost from Ontario government

By Sue Johnston, McMaster University

The Centre for Minimal Access Surgery (CMAS) recently received a \$2 million boost from the Ontario Government to advance the field of telerobotic surgery.

"By providing more support for researchers, we are investing in one of Ontario's greatest assets -- the skills and knowledge of our dynamic academic community," said Mr. Ted McMeekin, MPP for Ancaster-Dundas-Flamborough-Aldershot while making the announcement on behalf of Premier and Minister of Research and Innovation Dalton McGuinty. "Our government is doing its part to invest in local research excellence to make Hamilton -- and Ontario -- an innovative economic power."

"This investment will allow us to extend Canada's and Ontario's leadership in the field of robotics," said Dr. Mehran Anvari. "It is through this funding that we can continue to develop innovative surgical technologies which are instrumental in improving the quality of health care and improving access to patients in rural parts of this country."

Dr. Anvari is renowned for his achievements in telerobotic surgery, which allows surgeons to direct and assist in procedures that are taking place in operating rooms in rural or remote regions of the country. Telerobotic surgery involves the use of sophisticated, three-arm robots to seamlessly and

directly translate the surgeon's natural hand, wrist and finger movements into corresponding micro-movements of instrument tips positioned inside the patient.

"St. Joseph's Healthcare Hamilton, McMaster University and the Centre for Minimal Access Surgery are leaders in innovative health delivery and technology assessment and development," said Dr. Kevin Smith, President and CEO. "This investment will help CMAS continue its critical role in telehealth technologies which continue to shape the delivery of health care in this community and around the globe."

CMAS is one of Canada's most technically advanced telesurgery centres. The multi-disciplinary centre develops, evaluates and provides training in new techniques in minimally invasive surgery and diagnostics. It was the first centre in the world to utilize robots for surgery.

Telerobotic surgery increases the accessibility of minimal access surgical intervention to remote communities, when a specialized surgeon is unavailable. Recent advances in technology make it possible for a surgeon to provide complete laparoscopic surgical intervention from a distance of over 1,000 kilometres. To date, the centre has performed 22 telerobotics surgical procedures.

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Dr. Smith reinforced at each Campus visit during the Traveling Road Show that the employees of St. Joseph's Healthcare are key to the success of the goals outlined in the Strategic Plan.

Many employees took advantage of the opportunity to win a \$1,000 gift card to The Flight Centre simply by visiting each Mission Excellence Booth and filling out their Destination Rewards Card.

Congratulations to the following individuals at each Campus on their exciting win:
Charlton Campus: Mr. Doug Campbell
Mountain Campus: Ms. Astrid Scholte
Stoney Creek Campus: Ms. Tammy Robinson

As St. Joseph's Healthcare continues on the journey to Mission Excellence, the Strategic Planning Steering Committee will provide on-going updates on progress to date. Be sure to read *Connections* each month for the latest information on the Corporate and Clinical Attention Areas.

BODY WATCH

Snacks: How they fit into a healthy diet

Your stomach is growling, but lunch is hours away. You're eyeing the cookies on the counter, but know that you'll feel guilty if you indulge. If you think your best option is to avoid a snack altogether and wait for lunch, think again. A wide variety of snacks can fit into a healthy diet, so you don't need to avoid snacks. Rather, plan them with variety, moderation and balance in mind. In fact, mini meals several times a day can be beneficial.

Binge control

If eating several low-fat whole-grain crackers, a few pretzels, a piece of fruit or some raw vegetables keeps you from taking second or third helpings at your next meal, you may actually consume fewer total calories for the day.

Extra energy and nutrients

Traditional, made-at-home meals often lose out to busy schedules. A grab-and-go snack can be the difference between some nourishment and none at all.

Satisfaction for small appetites

Young children's tiny stomachs can hold only small portions of food at one time. Older adults who are less active and who burn fewer calories also may feel comfortable eating smaller meals more frequently.

Body Watch is a monthly column on health and nutrition written by the Dietitians of St. Joseph's Healthcare and Dietitians of Canada.

Wanted:

The Kidney Urinary Program is looking for donations of wool and knitters to make hats for its dialysis patients. If you would like to help please call Peggy Maskell at (905) 522-1155 ext. 33053 or Terry Cook at ext. 33239.

Celebrate Nursing! Celebrate Excellence!

A Report of Nursing Week May 6-12, 2007 *By Heather Hoxby, Director of Nursing Practice*

St. Joseph's Healthcare nurses celebrated their vision, mission and philosophy as empowered leaders, innovators and advocates during recent Nursing Week celebrations in May. With full appreciation of the importance of collaboration with their interdisciplinary health care partners to provide excellent patient care, many activities were held across all three campuses.

The week started off with an engaging Nursing Grand Rounds presentation by Dr.

Lynn McDonald, who addressed *"Think You Know Florence Nightingale? Think Again. Relevant Yesterday, Today and Tomorrow"*. Her topic was an excellent link to the thrilling opportunity to view some original Florence Nightingale writings, kindly loaned from local art collector, retired physician and SJHH friend, Dr. Bill Benson. This was featured on the front page of *The Hamilton Spectator*, and created an exciting link to connect us with the founder of professional nursing practice and research. Staff and colleagues mingled over the collection during the reception that followed.

The 6th Annual Nursing Excellence Awards Dinner was a huge success. A record 186 attendees crowded Carmen's Banquet Hall for an evening of celebration and collegiality for all nurses and guests, with special recognition of the 146 nominees for Nursing Excellence. Fifteen Nursing Excellence Awards were presented amongst standing ovations to gracious recipients, who received commemorative plaques, watches and Nursing Excellence 2007 pins.

Dr. Don Wilson and his niece, Ms. Donna Watson, were present to see the inaugural Robertson Memorial Award for Nursing Leadership and Innovative Practice, invested through St. Joseph's Foundation,



The Robertson Memorial Award for Nursing Leadership and Innovative Practice was awarded to the Critical Care Response Team (CCRT).

awarded to the Critical Care Response Team (CCRT) to memorialize Dr. Wilson's wife and sister, both graduates of St. Joseph's School of Nursing. The engraved plaque will be displayed in the alumni showcase in the Charlton campus.

A poem was dedicated to all St. Joseph's nurses and was also presented. Craig Peters and Mike Szabo provided another wonderful video display of Nursing Excellence events, past and present. Fabulous door prizes were awarded, in addition to a 50/50 draw, of which 50% went to the St. Joseph's Healthcare Foundation's Nursing Education Fund.

Ice cream socials were open to all at each of the three campuses throughout the week to thank everyone for their invaluable contributions in realizing our first anniversary as an RNAO Best Practice Spotlight Organization. The CMHS Nursing Practice Council hosted an interactive community Knowledge Café with this event, complete with more door prizes.

A special RNAO supplement in *The Hamilton Spectator* featured a half page ad thanking all St. Joseph's nurses, and included an insightful and meaningful article on our own Ms. Tanya Lysiak-Globe, Clinical Nurse Specialist (CNS) with the Schizophrenia Program, which highlighted the need to destigmatize

mental health and mental health nursing. Cindy Kington, another exemplary CNS from St. Joseph's, was nominated for the prestigious *Toronto Star* "Nightingale Award".

Every nurse's name in the organization was entered into a draw for ten lovely gift baskets throughout the week, compliments of Nursing Practice. Congratulations to all the winners!

We enjoyed many sponsorships for these events. These included the SJHH Public Affairs Department, SJHH Volunteers and Gift Shop, Vineland Estates, Great Wolf Lodge, Carmen's Dinner and Theatre, SJHH Second Cup, Lucy's Luggage, The Barn, Maccheroni's, Tailgate Charlie's, Keg Restaurant Ltd., Jean's Flower Shop, Madisson Spa, Great Glasses and Mexacali Rosa's. Many thanks to all.

In keeping with our motto, "Best Practices: It Takes a Team!", I want to thank our small but tireless, dedicated, fun-loving Nursing Week Committee members: Ron Denardis, Chris Steeves, Darlene Kennedy, Sharon Simons, Cheryl Evans and Nancy St. Aubin. You are such a pleasure to work with and learn from, but we are always looking for additions to the team.

Let's make every day to a day to celebrate the profession of Nursing!

St. Joseph's to Benefit from Latest Funding Allocation



The Ontario Minister of Health and Long-Term Care, the Honourable George Smitherman was at the Charlton campus on June 8th to hand out \$495 million to Ontario hospitals in an effort to lower wait times, increase access to physicians and nurses and provide more critical health services in the province.

Of the \$67 million being allocated to local hospitals, St. Joseph's Healthcare will receive just over \$19 million, which is a six per cent increase over last year.

Don't miss the

2007 Summer Sizzler Staff BBQ!!

Charlton Campus

August 16th - 11:30 am - 2:30pm
Spiritual Garden

Mountain Campus

August 23rd - 11:30 am - 1:30 pm
Behind Cafeteria

Stoney Creek Campus

First Week of September - Date TBD



Join your colleagues for food, fun, entertainment and your chance to win great prizes!

St. Joseph's MRI Technicians Receive Top Honours in Germany

Two of St. Joseph's MRI technicians received top honours recently at the International Society for Magnetic Resonance Imaging (ISMRI) meeting held in Berlin, Germany.

Mr. Jay Needles was presented with the first place award and Ms. Toni Cormier was presented with the third place award based on their research studies conducted in the 3T MRI in the Imaging Research Centre.

ISMRI is comprised of radiologists, physicists and medical radiation technologists. Over 5,000 attended this year's meeting.

The Department of Diagnostic Imaging is proud and fortunate to have these two dedicated, caring and enthusiastic technologists as members of its staff.



Mr. Jay Needles and Ms. Toni Cormier

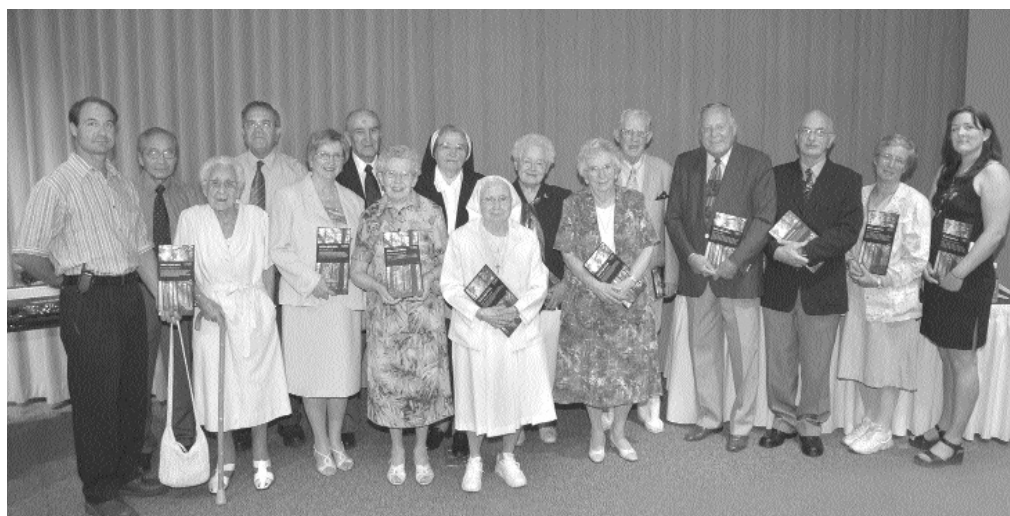
Celebrating Those Who Have Made a Permanent Imprint on St. Joseph's Healthcare

On June 26th, SJHH celebrated the inaugural presentation of the newly established Sisters of St. Joseph of Hamilton Mission Legacy Awards.

The Sisters of St. Joseph of Hamilton Mission Legacy Awards recognize key individuals who have contributed in an exceptional manner to the healthcare ministry of the Sisters of St. Joseph of Hamilton; St. Joseph's Healthcare Hamilton (SJHH), St. Joseph's Health System (SJHS) and St. Joseph's Resource Development System (SJRDS).

Sister Anne Anderson, President and Chair, St. Joseph's Health System and Dr. Kevin Smith presented 17 individuals with the awards, including many of the Sisters of St. Joseph, physicians, current and past employees and Board members.

The following recipients of the 2007 Mission Legacy Award included: Sister Teresa Carmel, Sister Mary Daniel, Sister Giovanni Finoro, Sister Mary Grace (post-humous), Sister Patricia Hanlon, Sister Joan O'Sullivan, Dr. Michael Achong, Dr. Alan Campbell-Moscrop, Dr. William Goldberg, Dr. Michael Newhouse, Dr. Arthur Shimizu, Dr. Colin Millar, Mr. John Shea, Ms. Agnes Bruch (post-humous), Mrs. Marie Lynch, Mr. Kevin MacNeil (post-humous), Ms. Margaret Louise Peart (post-humous).

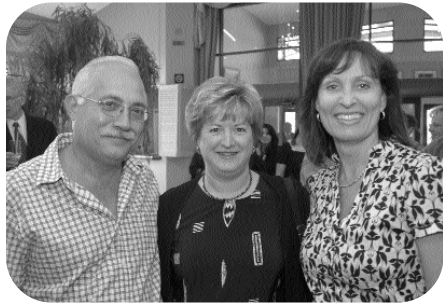


The recipients and family of the 2007 Sisters of St. Joseph of Hamilton Mission Legacy Awards.

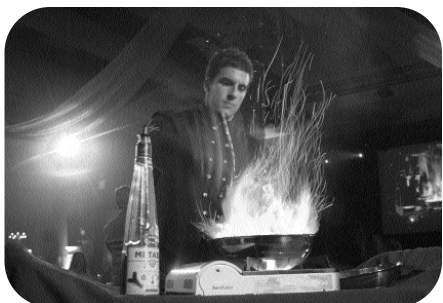
2007 Employee Recognition Ceremonies

June 7th and 14th, 2007

*Congratulations to our staff who
have reached 5 to 40 years of
dedicated service to
St. Joseph's Healthcare Hamilton!*



*Dr. Kevin Smith presents Ms. Shirley Cooper,
our 40 year recipient with a print of
Sherman Falls and 40 roses -
one for each year of service to SJHH.*



Raising the Profile of Psychiatric Mental Health Nurses

By Tanya Lysiak-Globe, RN, Clinical Nurse Specialist

This year, the Psychiatric Mental Health Nursing Promotion Committee (PMHNPC) celebrated Nursing Week right along with our nursing and allied health colleagues. The committee adapted this year's Nursing Week theme, "Think You Know Nursing? Think Again!" and circulated a survey and fact sheet called, "Think You Know Psychiatric Mental Health Nursing? Think Again!" Survey results indicated that there is a need to increase our colleagues' awareness of the role of psychiatric mental health nurses within the Mental Health and Addictions Program.

The mandate of the PMHNPC is "...to recognize and promote the unique evidence-based and experiential knowledge of RNs and RPNs who choose to specialize in mental health. The PMHNPC supports activities that celebrate the art and science of psychiatric mental health nursing in order to raise the profile of this specialized profession within nursing, the broader health care system and the general public."

Reporting to the Mental Health Nursing Practice Council, the committee is working toward meeting its mandate by planning fundraising events, sponsoring guest speakers, and organizing an annual Knowledge Café for all disciplines to celebrate the professional working relationships we share. This year, the

committee chose a slogan to raise the pride and profile of our specialized nurses: "I am a nurse: Specializing in your mental health." The committee believes this slogan communicates the fact that psychiatric mental health nurses are general nurses first, who go on to specialize in mental health. It also strives to confront the stigma around mental health issues by communicating that mental health issues can affect everyone including you.

This year, the PMHNPC was pleased to partner with the Abuse Education Committee to bring the Knowledge Café to CMHS to help celebrate Nursing Week 2007. The purpose of the Abuse Education Committee is to increase awareness and develop an education plan for the Mental Health and Addictions Program in order to address abuse issues for adult clients. Reporting to Peter Szota, Administrative Director, the committee works to increase awareness, sensitivity and support for the nature and impact of abuse on adult clients. It also hopes to identify and develop expertise in evidence-informed knowledge and care for clients who have experienced abuse.

Partnering with representatives and community agencies, the committee will formulate and make recommendations for program/service enhancement and/or change.

The two committees collaborated to plan this year's Knowledge Café, "Abuse and Mental Illness: Learning More at the Knowledge Café" held on May 10th at CMHS. The Knowledge Café showcased services and supports for adults who may have experienced abuse, and brought together many disciplines to celebrate Nursing Week.

The event also featured live music by George and Judy Mersereau, Karen Durocher and Tanya Lysiak-Globe. On behalf of the PMHNPC, a special thanks to Impressions Catering for a wonderfully catered event.

Please join me in thanking the committee members who worked to bring this event to you:

Psychiatric Mental Health Nursing Promotion Committee: Deanna Armstrong (chair), Ruth Blyth, Tanya Lysiak-Globe, Mary-Lou Martin, Lena Neil, Theresa Radocaj-Grosvenor, Linda Rohac and Fran Szypula. New members are encouraged to join this small but energetic group!

Abuse Education Committee: Fran Szypula and Fiona Wilson (co-chairs), Debbie Bang, Gwen Davidson, Lisebeth Gatkowski, Alan Gavin, Mary-Lou Martin, Cheryl Webb, Karen Durocher (SW student until June 2007).

Energy Tip of the Month: Energy Efficient Light Bulbs

Lighting accounts for approximately 10 - 15% of the average households energy use. By choosing the right energy efficient light bulb, you will reduce the impact on the environment, and also lower your utility bill!

Compact fluorescent Lamps (CFLs) are a better alternative to the regular incandescent light bulbs that are found in many residential households. CFL's produce almost the same amount of light as incandescent bulbs, but they are better for the environment and more energy efficient. CFL's use approximately 75% less energy and last approximately 10 times longer than incandescent bulbs.

The type of light bulb that you use is not the only way you can save energy. By installing automatic controls for indoor and outdoor lighting, such as motion sensors, you can ensure lights are turned on only when needed. Motion sensors turn lights on when motion is detected and turn lights off when there is no activity in the area for a limited period of time, thus lowering electricity consumption.

Energy Matters, an energy saving and facilities renewal program, is a joint effort by St. Joseph's Healthcare Hamilton and Honeywell.

Win a Glamorous Trip to New York City!

Only 500 Tickets printed! Enjoy a Broadway show, shop in the fashion district, or dine at some of the finest restaurants in the world. This trip for two has a maximum value of \$5,000 and includes airfare, accommodations for three days and much more. Destination may be substituted by winner.

1 ticket for \$50 · 3 tickets for \$100
Draw to be held at the St. Joseph's Healthcare Foundation Holiday Gala, Burlington Convention Centre, November 16, 2007 @ approximately 10:00 p.m. Call (905) 521-6036 for more information or to purchase your ticket.

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Patient Care at St. Joseph's Healthcare Gets Enormous Boost from a \$5 Million Donation *By Valerie Ramsay-Brown, Communications Officer, St. Joseph's Healthcare Foundation*

Staff at St. Joseph's Healthcare Hamilton and residents of Hamilton and Ontario's central south region will soon see some dramatic enhancements to patient care facilities at St. Joseph's.

On Thursday, May 24, 2007 hundreds of staff and friends of the hospital gathered together in the Frank Charles Miller Amphitheatre and learned how a \$5 million gift from Mr. David Braley and Ms. Nancy Gordon will benefit staff, patients and programs at St. Joseph's.

One million dollars will support a new inpatient unit dedicated to comprehensive kidney-urinary care, further enhancing the clinical and academic scope of the McMaster Institute of Urology at St. Joseph's Healthcare Hamilton and the hospital's renowned Nephrology program. St. Joseph's is the regional centre for urology and nephrology, home to the busiest laparoscopic kidney and prostate surgery centre in Canada, the largest hemodialysis centre in Canada, and Hamilton's only organ transplant program.

"The end result will be enhanced patient care, world-class facilities and an unparalleled training ground for the healthcare professionals of tomorrow," states Dr. J. Paul Whelan, Director of the McMaster Institute of Urology at St. Joseph's Healthcare.

The remaining \$4 million will support the creation of eighteen new state-of-the-art operating rooms capable of offering the latest technologies to patients and supporting St. Joseph's Healthcare's role as a leader in the provision of cancer surgeries. St. Joseph's Healthcare already performs 44% of regional cancer surgeries and that number will grow to 60% in the next few years, including 90-95% of cancer surgeries in the thoracic and urologic areas.

Ms. Dee Frisina, who has been nursing at St. Joseph's for 20 years, 17 of those in the Operating Rooms, speaks to how Mr. Braley's gift will impact the staff and their working environment, "Over the years, I have watched our OR become a leading surgical centre within the community. This new financial support will unquestionably enhance the excellence and expertise we are able to provide to our patients and community. Nurses are the lifeblood of this hospital, and this generous gift will not only provide new state-of-



From L to R: Dr. Kevin Smith, Mr. David Braley, Ms. Nancy Gordon, Dr. Paul Whelan and Dr. David Russell

the-art operating rooms, but also increase opportunities for learning and education, and have a tremendous and positive impact on our staff environment."

Dr. Smith concluded by stating "The hospital's Board of Trustees and I take great care in establishing our priorities for the future of this hospital. This gift is a bold investment in the continued excellence of surgical, urologic and kidney care which will provide state-of-the-art facilities for clinical and academic leaders to ensure our patients get the very best treatment."

Payday Payouts

Congratulations to our latest Payday Payout winners!

On June 14, 2007, **Marion Chemij** from Mood Disorders, ticket #0415, won a whopping \$4,125.00!
...and on June 28, 2007, **Patricia Macdonald** of the Coronary Care Unit, ticket #1502, won a whopping \$4,141.50!!

Every payday, staff members have a chance to win.
To enroll, visit our website at www.stjoesfoundation.ca



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